



2020 Award Nominations - *Celebrating 40 Years*

There is still time to consider nominations of most NAPEG Awards.

Award for Environmental Excellence

Professional Service

Community Service

Young Achievers

Member-in-Training

The nomination form is available at www.napeg.nt.ca or by contacting the NAPEG Office.

Details and past recipients can be found within previous Annual Reports which are also on the website.



Above: Recipients of various 2019 Awards

NAPEG Elections 2020

The following is the schedule for elections this year:

Deadline for Nominations is January 20
Electronic Voting Opens February 10
Polls Close on February 26 at noon
Annual General Meeting is March 11

Bylaw 4: Each member in-good-standing is entitled to vote for as many candidates as there are vacancies to be filled, or for a lesser number.

Part of being in-good-standing, Members must have completed renewal for 2020 and paid 2020 Annual Fees.

The following Council Positions will change in March: President; 1st Vice President; 2nd Vice President; Two Councillors (three-year term); One Councillor (two-year term); One Public (Lay) Member (three-year term). Lay Members are appointed by Department of Justice. All other Council Members are elected.

Inside this issue:

Celebrate and Remember	2
Registration Changes	3
Resignations and Cancellations	4
Discipline Matters	5
Contact Information	6
Authentication of Documents	6

Events:

- Council Meeting - February 7, 2020
- Education Foundation Planning - January 25, 2020
- 2020 NAPEG 40th AGM - March 11, 2020
- Awards Banquet - March 12, 2020
- CPD Symposium - March 12-13, 2020
- Nunavut Mining Symposium - March 30 to April 2, 2020

Celebrate the Future - Remember the Past



2000 Professional Development Conference in basement meeting room - The Yellowknife Inn



2004 Annual General Meeting



2005 Awards Banquet



2006 Bridge Building Competition



2007 Professional Development Conference



2013 Professional Development Conference

Celebrate with NAPEG in March 2020. Plan to attend the 2020 NAPEG Annual General Meeting, Awards Banquet, and Professional Development Symposium, The Explorer Hotel, Yellowknife, NT

March 11 - 13, 2020

Registration Changes - January 2020

Note: Registration is not complete until fees are paid in full.

Members-in-Training

Shariff H.J. Adam, GIT
Dana J.M. Berdusco, EIT
Timothy C. Chadwick, GIT
Yervand Hovhannisyan, EIT

Members

Joseph E. Idehen, P.Eng.

Licensees

Eric R. Alexander, P.Geo.
Robert D. Baldwin, P.Eng.
Terry L. Bidniak, P.Eng.
Adele M. Butcher, P.Eng.
Carol M. Campbell, P.Eng.
Antoine Caron, P.Eng.
Kenneth W. Charleson, P.Eng.
Mufaro Chivasa, P.Geo.
Mitchell D. Cox, P.Eng.
Jonathan G. Cutler, P.Eng.
Alan W. Davies, P.Eng.
Yvon Doyon, P.Eng.
Hesham Rabie Fouli, P.Eng.
Jean-Sebastien Lambert, P.Eng.
James A. Morgan, P.Eng.
David D.F. Parsons, P.Eng.
Shi Wen Peng, P.Eng.
Manuel Plamondon-Ratte, P.Eng.
Herbert A. Smith, P.Eng.
Alexey Suslov, P.Eng.
Christopher P. Willette, P.Eng.
Ming Xing, P.Eng.

Permit to Practice

Camacs Consulting Ltd.
Falcon Engineering Ltd.
Geni-Metal Inc.

Change from Non-Practicing to Active

Ayman M. Fahmy, P.Eng.
Sheldon P.A. Samborsky, P.Eng.

Change from Active to Non-Practicing Members

Patricia (Patty) Beales, P.Geo.
Calvin G. Yip, P.Eng.

Change from Active to Non-Practicing Licensees

Sean F. Buchko, P.Eng.
G. Thomas W. Deibert, P.Eng.
Gustave (Gus) E. Fomradas, P.Geo.
Dennis J. Gregor, Ph.D., P.Geo.
Eric W. Thiesburger, P.Eng., P.Geo.

Note:

NAPEG Non-Practicing Category means the professionals are not currently practicing in the NT and NU.

The registrants may be actively practicing in other jurisdictions.

NOTE:

2020 Annual Renewal is required under bylaw on, or before, January 1 each year.

The current Act allows for 90 days of forgiveness which to date has been determined to be March 31. This may change now that renewal opens on November 1 each year.

Any renewal not completed within deadlines, including payment of fees, the individual or firm may have their license to practice in the NT/NU removed upon approval of Council and direction to the Executive Director.

A late fee of \$45 is applied to all overdue accounts after 60 days. For Annual License Fees, this means after the last day of February.

All Annual Renewals are to be completed on-line from the account on the NAPEG Website. NAPEG Staff are available to assist if you have trouble with this on-line process. Phone the office at 867-920-4055.

Registration Changes

Resignations and Cancellations (Effective December 31, 2019)

Resignations

Andrew J. Bennett, P.Eng.
 Ruth K. Bezys, P.Geo.
 Kaushik Biswas, P.Eng.
 Stephane J.L. Blais, P.Eng.
 Stewart I. Brady, P.Eng.
 Neal J. Bourassa, P.Eng.
 Douglas A. Buchanan, P.Eng.
 Sean F. Buchko, P.Eng.
 Isaac A. Cohen, P.Eng.
 William S. Cosman, P.Eng.
 Monica Danon-Schaffer, Ph.D., P.Eng.
 Donald G. Delaney, P.Eng.
 Ameen S. DeRaj, P.Eng.
 Joseph Alphonse (Al) Dube, P.Eng. (Non-Practicing)
 Mohamed M.A. El Hadary, Ph.D., P.Eng.
 Craig I. Fitchett, P.Geo.
 Eugene T.C. Flood, P.Geo.
 Steven L. Foley, P.Geo.
 Jonathan A. Fowler, Ph.D., P.Geo.
 Robert Fraser, P.Geo.
 Pierre-Luc Gauthier, P.Eng.
 Philippe Gelin, P.Eng.
 John H. Gorham, P.Geo.
 Brian T. Guy, P.Geo.
 Keith F. Helberg, P.Eng.
 Bino Huns, P.Eng.
 Trodhie S. Irlandez, P.Eng.
 Omar A. Jan, P.Eng.
 Kelsey A. Keenan, EIT
 Timothy G. Kennedy, P.Eng.
 Timothy J. Krahn, P.Eng.
 Alice R. Kruchten, P.Eng.
 Philippe Lagace, P.Eng.
 Brian D. Lange, P.Eng.
 Matthieu Lapointe, P.Geo.
 Marc-Andre Leblanc, P.Eng.
 Jason T. Mansoff, P.Eng.
 Chester A. Martinez, EIT
 James R. McCann, P.Eng.

Jenna P. McKenzie, P.Geo.
 Keelan J. Mooney, EIT
 Glen A. Nelson, P.Eng.
 Donald C. Oliver, P.Eng.
 Marie-Helene Paquette, P.Eng.
 Christopher L. Pitman, P.Eng.
 Nancy Plante, P.Eng.
 Michael T. Rees, P.Eng.
 Maurice Robert, P.Eng.
 Henrico Rollke, P.Eng.
 Armin G. Schemmann, Ph.D., P.Eng.
 Emilie H.M. Schnarr, P.Eng.
 Gary M. Smordin, P.Eng.
 Slawomir (Slavek) Strzelczyk, P.Eng.
 Nathaniel Tiffany, P.Eng.
 Ya Nu (Rita) Tsai, P.Eng.
 Rebeca F. Van Hattem, P.Eng.
 Romano Viglione, P.Eng.
 April L. Waddell, P.Eng.

Permit to Practice Cancellations

ALE Heavylift (Canada) Inc.
 Allen General Contractor Inc.—CWA Mechanique de
 Procede
 Anderson Associates Consulting Engineers Inc.
 Armatus Engineering
 ASD Enterprises Limited (ASDEL)
 Bacz Engineering Inc.
 Building Alternatives Inc.
 Concept DB
 Eagle Inspections & Engineering Inc.
 Far Resources Ltd.
 Farrell Engineering NWT Inc.
 Flynn Canada Ltd.
 GCM Consultants
 Primero Group Americas Inc.
 Polydex inc.
 Ronacher McKenzie Geoscience Inc.
 Still Creek Engineering Ltd.
 Waterline Resources Inc.

Reinstatement Policy Check Website for Full Policy

A request for reinstatement must be accompanied by a completed and signed application form, current resume, government issued identification, and the application fee, if circumstance require payment of the application fee (as below).

Staff will confirm standing of the applicant in other Canadian jurisdictions based on where the applicant is/has been licensed to practice. The applicant identifies other jurisdictions on the application form.

The application fee will be waived if the registrant resigned from NAPEG in good standing within the previous two years (24 months). If it has been more than two years, the applicant must include the application fee with the request outlined above.

Discipline Matters

What to know if there is a complaint against you?

This information is supplied for the benefit of Professional Engineers and Professional Geoscientists and Permit Holders who find themselves the subject of a disciplinary investigation.

NAPEG is responsible for the administration of the *Engineering and Geoscience Act* of the Northwest Territories and the *Engineers and Geoscientists Act* of Nunavut.

The legislation makes it mandatory for the Discipline Committee to investigate all complaints received. This obligation is inherent in any self-governing profession. The Discipline Committee will perform this duty fairly and in strict accordance with the rules of natural justice.

A practitioner who receives Notice of a Preliminary Investigation will be given at least ten (10) days notice before the investigation begins and will be given the names of the Discipline Committee Members serving on the Investigative Committee. The practitioner should view it as an opportunity to counter the allegations, respecting the complaint, in a comprehensive written response to the Investigative Committee.

The Investigative Committee will review the written response. The Committee will gather such additional information as it requires in order to determine whether or not there is sufficient support for the allegations to warrant a formal hearing.

On completion of the Preliminary Investigation, the Investigative Committee shall:

- issue a direction that no further action be taken, if it finds that the complaint does not provide a basis for a finding of unprofessional conduct;
- Issue a reprimand to the practitioner, if it finds that the investigated conduct constitutes unprofessional conduct, and if it further finds that the conduct is not of such gravity or importance as to warrant suspension or termination of the practitioner's registration; or
- Issue a direction that a Hearing be held in respect of the complaint.

A practitioner may, within ten (10) days after receiving Notice of a reprimand, notify the Chairperson of the Discipline Committee that he or she rejects the reprimand. When a reprimand is rejected, the Chairperson of the Discipline Committee shall issue a direction that a Hearing be held.

Duty to Report

Within the NAPEG Code of Ethics there is a clause that states that Professional Engineers and Professional Geoscientists:

- # 13 Shall advise the Executive Director of any practice by another member of the Association, which they believe to be contrary to this Code of Ethics.**

When considering laying a complaint, the appropriate sections of the Act/s should be reviewed. Primarily, PART 4 of the *Engineering and Geoscience Professions Act* sets out the rules for both Northwest Territories and Nunavut.

The definition of unprofessional conduct includes conduct of a practitioner that

- a. *Is detrimental to the best interests of the public;*
- b. *Contravenes a code of ethics established or adopted under the bylaws;*
- c. *Is detrimental to the standing of the profession; or*
- d. *Displays a lack of knowledge, skill or judgment in professional practice or in the carrying out of a duty or obligation undertaken in profession practice.*

For more information, refer to the documents related to complaints available on the NAPEG Website: www.napeg.nt.ca

DESK OF EXECUTIVE DIRECTOR /
REGISTRAR

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NAPEG Council

President: *Karen Costello, P.Geo., FGC*
1st Vice President: *Justin Hazenberg, P.Eng.*
2nd Vice President: *Mark Cronk, P.Eng., FEC*
Past President: *Sudhir Jha, P.Eng., FEC*

Councillors: (One Vacant Position)
Yuri Kinakin, P.Geo.
Melanie Williams, P.Eng.
Elaine Gillespie, P.Eng.
Linda Ham, P.Geo.
Philip Lewis, P.Eng.

Appointed Public Members: *Chris Hunt*
James Arreak

National Directors

Engineers Canada Director: *Terry Brookes, P.Eng., FEC*
Geoscientists Canada Director: *Yuri Kinakin, P.Geo.*

NAPEG Staff

Executive Director/Registrar: *Linda Golding, FEC/FGC (Hon.)*
Deputy Registrar: *Mimi Kennedy-Chassie*
Finance Officer: *Bora Sung*
Registration Officer: *Ashley Chassie*
Professional Practice: *Peter Bengts, P.Eng.*

NAPEG Mission

*In the public interest, NAPEG regulates and supports the professional practice of engineering and geoscience
in the Northwest Territories and Nunavut.*

Authentication of Documents/Use of Professional Stamps

The rules related to authenticating documents and use of professional stamps are available on the NAPEG Website. The *Authentication of Documents/Use of Professional Stamps* guideline is mailed to all new registrants along with their certificate.

Please refer to the document for projects in the Northwest Territories and Nunavut to ensure that you are meeting the requirements in these jurisdictions. A stamp from another jurisdiction is not acceptable for projects in the NT/NU.

If you are in a position where you review documents that require stamping, please ensure that the stamps are NAPEG stamps. If the stamps are from another jurisdiction, please contact NAPEG. Staff can confirm the firm or individual is licensed to practice in the NT/NU. If not, the Professional Practice Office will follow-up with the firm. To contact the Professional Practice Officer, call 867-920-4055 or email practice@napeg.nt.ca.

Section 25 (2) of the Act states: A member, licensee or permit holder shall stamp plans, designs, specifications, reports and similar documents in accordance with the bylaws.

In addition to reviewing the Act and Bylaws, practitioners must be aware of the Authentication of Documents/Use of Professional Stamps guideline.