



Executive Director / Registrar

As now Past Executive Director, I would like to welcome your new Executive Director/Registrar, Vince McCormick.

Mr. McCormick brings many years of progressive leadership experience, including finance, policy development and implementation of legislative initiatives in the Northwest Territories and Nunavut. He is a team player and has a strong commitment to the importance of professional standards to protect the interests of the Northern public.

He begins this role at an interesting time during the pandemic with events and committee meetings all happening in virtual settings.

Please join me in welcoming Vince. Hopefully, there will be an opportunity to meet him in person before year's end.

We are spending a few weeks getting to know each other, to meet staff and volunteers, while organizing the Annual General Meeting and other activities that would normally be happening at this time of year.

Our time with auditors finalizing the audits to December 31, 2020 went smoothly.

As expected, NAPEG will have a significant surplus (reduced travel and activities) for the year. The Foundation, on the other hand, has a slight deficit. We need more donations to help offset scholarships and awards. The Charity has much to offer that allows NAPEG to focus on regulatory matters.



Member Consultation

NAPEG Council and the Education Foundation Board are proposing some changes that could result in moving activities like Awards and Outreach to the Foundation.

During the day of the Annual General Meeting, it is hoped to have participation in a session that will discuss the ideas being proposed and give you an opportunity to provide feedback and propose ideas you may have about those nice-to-do activities and recognition of achievement that are not related to NAPEG's mandate to regulate engineers and geoscientists (and firms) practicing in the Northwest Territories and Nunavut.

We hope you will also join us for the Annual General Meeting at noon (12:00 pm MST) by WebEx. Check the website for details. As well, we will have Annual Reports available on the website prior to the AGM.

NAPEG AGM - Wednesday, March 10, 2021 (12:00 pm MST)

Inside this issue:

2021 Elections	2-3
Student Awards	2
Registration Changes - January 2021	4
Registration Changes - February 2021	5
Resignations and Cancellations	6
Discipline Matters	7
Participation Opportunity	7
Contact Information	8
Consultation on Amendments	8

Events:

- Council Meeting - March 6, 2021
- Education Foundation Board Meeting - March 26, 2021
- 2021 NAPEG 41st AGM - March 10, 2021
- Awards Banquet - TBD at later date
- NAPEG CPD Symposium - Online Learning from March 8 to 12 (inclusive)

NAPEG Elections 2021



Congratulations to Paul Guy, P.Eng. who has been acclaimed as 2nd Vice President for a one-year term.

Paul is a Civil Engineer residing in Yellowknife and has lived and worked across the North for the past twenty-four years. Prior to moving north to Rankin Inlet, he worked in the private sector as a consulting engineer, while in the north, he held a number of progressive positions in the public sector in Rankin Inlet and Yellowknife working with transportation, building and energy infrastructure.

Paul has participated in a number of technical committee's and associations. For over ten years he was a member of Engineers Canada's Public Infrastructure Engineering Vulnerability Committee supporting sustainable climate resilient public infrastructure. He is a past member of the board of directors of the Transportation Association of Canada.

Paul was elected NAPEG 2nd Vice President in 2020 and has previously served as a NAPEG Councillor. He is currently a member of the NAPEG Membership and Enforcement Committee and a member of the Education Foundation Committee.

The following is the schedule for elections this year:

- Electronic Voting Opened on February 8
- Polls Close on February 26 at noon
- Annual General Meeting is March 10

Bylaw 4: Each member in-good-standing is entitled to vote for as many candidates as there are vacancies to be filled, or for a lesser number.

Part of being in-good-standing, Members must have completed renewal for 2021 and paid 2021 Annual Fees.

Education Foundation Scholarships and Awards

Congratulations to the following students who received scholarships/awards in 2020:

Graduate Awards (\$7,500.00)

Rebecca Canam, GIT

Dawson Stone, GIT

Finnigan Northern Award for Student Research Presentations (In Memory of Craig Finnigan)

(Usually Expenses to attend one of the three Geoscience Forums; 2020 Award was **\$2,000.00** and presentations were on-line)

Yukon Award

Well-Shen Lee

Northwest Territories and Nunavut Award

Rebecca Canam and Dawson Stone

Undergraduate Awards (\$2,000.00)

Lily Allison

Jada Hawkins

Zak Neudorf

Nancy Ngo

Aiden Richardson

Aiden Rylott

Rosalie Suclan

Jennifer White

Akash Yadav

Geoscience Student Awards (\$1,000.00)

Poster

Rebecca Canam

Oral Presentation

Lauren Langlois

NAPEG Elections 2021



Elaine Gillespie, P.Eng. has been a Professional Engineering member of NAPEG since 2005. She received her BSc in Mechanical Engineering from the University of Alberta in 2001 and is the mechanical engineering lead with TAG Engineering in their Yellowknife office. Elaine is LEED AP BD+C certified. She has worked as a consulting engineer in the NWT since graduation and has been involved in hundreds of projects of all sizes across the Territories. During her time in the consulting field, her work has taken her to every community in the NWT, and to many communities in Nunavut.

Elaine is completing her first term as a NAPEG Councillor and has recently taken on the role to be NAPEG's 30 by 30 representative with Engineers Canada. Elaine is the Chairperson of the Outreach Committee and has been a consistent volunteer with NAPEG since she arrived in Yellowknife. Elaine is passionate about the empowerment of youth and women, promoting scientific literacy, improving environmental and human health, and supporting the arts. She is the secretary of the NWT Taekwondo Association, the Treasurer of the T'idene Taekwondo Club, and has supported many community groups and activities over the years.



Philip Lewis, P.Eng. is a mining engineer and is currently the Integrated Planning Superintendent at Diavik Diamond Mine. He has been a resident of Yellowknife for 10 years. He began volunteering with NAPEG serving on the MIT, Outreach, and Professional Development committees, most recently as Chair of the Professional Development Committee.

He is completing his first term as Councillor, during which he focussed on restarting the MIT/New Professional committee. It was successfully restarted, with Philip acting as Chair until one of the members was elected to that position. He continued with the committee as the council representative. If re-elected, Philip will be working to strengthen the committee further by increasing its membership. The support of new professionals is vital for the future of the engineering and geosciences professions.

Philip spends his time off work with his wife and two daughters skiing in the winter and canoeing in the summer.



Edith Martel, P.Geo., obtained a B.Sc. honours degree in Earth and Planetary Science, McGill University (2000) and an M.Sc. in Structural Geology, University of Waterloo (2003). Edith has worked for the last 17 years as a Project Geologist for the NWT Geological Survey. Her role as a Project Geologist is to provide enhanced geoscience knowledge of the Northwest Territories through bedrock geological mapping and thematic research. Edith's research has involved field-based studies across Canada's North. Her work is focused on documenting reactivation of large-scale deformation zones and investigating structural controls on mineralization. Edith has produced several geological maps of the NWT and has published numerous reports and journal papers. She has received the Excellence in Science and Technology Award for her work in the Mackenzie Mountains. Edith is currently Vice-Chair of the Canadian Tectonics Group and was a Subject Matter Expert for Geoscientists Canada.

Edith loves the outdoors, and when not in the field, she can usually be found on the various trails and lakes around Yellowknife, either on a fat bike, mountain bike, skis, snowboard, snowmobile, a paddleboard, or a boat.

Registration Changes - January 2021

Note: Registration is not complete until fees are paid in full.

Members-in-Training

Mark G. Sumka, EIT

Members

Susan R. Eaton, P.Geo.
Natalie A. Lippa, P.Geo.

Life Member

Rodney D. Savoie, P.Eng. (Retired)

Licensees

Yaman N.S. Al-Saddi, P.Eng.
Jean J.O. Bergeron, P.Eng.
Jonathan Boisvert, P.Eng.
Benoit De Chavigny, P.Geo.
Max J. Forsberg, P.Eng.
C. Lorian N. Glatiotis, P.Geo.
Andre Guay, P.Eng.
Mathieu Hotte, P.Eng.
Alan M.T. Johnson, P.Eng.
Carla E. Ladner, P.Eng.
David J.C.P. Lafreniere, P.Eng.
Eric M. Lemee, P.Eng.
Darren W. Lindsay, P.Geo.
Eric Marcil, P.Eng.
Sarah A.Q. McArthur, P.Geo.
Rory M.C. McNeil, P.Eng.
Alexandr Nezvesciuc, P.Eng.
Patrick R.J. Rocherfort, P.Eng.
Dilip C. Roy, P.Eng.
Richard Roy, P.Geo.
Ali Tazari, P.Eng.
Robert B. Vale, P.Eng.

Clinton T.P. You, P.Eng.

Change from Non-Practicing to Active

Francois Bissonnette, P.Geo.
Philip J.H. de Graaf, P.Eng.
Dennis J. Gregor, P.Geo.
Per J. Lunder, P.Eng.

Change from Active to Non-Practicing

Margaret Allan (Newell), P.Eng., P.Geo.
Hesham (Rabie) Fouli, Ph.D., P.Eng.
Thomas R. Hart, P.Geo.
Lauren F. Toikka, P.Eng.
Dean K. Wall, P.Eng.

Permit to Practice (Firms)

Barnes & Duncan
Beairsto & Associates Engineering Ltd.
o/a Beairsto & Associates Engineering & Survey
Gemtec Consulting Engineers and Scientists Limited
o/a Valron @ Gemtec Company
Mining Plus Canada Consulting Ltd.
Mobia Technology Innovations Inc.
SR ECO Consultants Inc.

Permit to Practice Name Change

Clifton Engineering Group Inc. (formerly Clifton Associates Ltd.)
Gold Terra Resource Corp. (formerly TerraX Minerals Inc.)

NOTE:

2021 Annual Renewal is required under bylaw on, or before, January 1 each year.

The current Act allows for 90 days of forgiveness which to date has been determined to be March 31. This may change now that renewal opens on November 1 each year.

Any renewal not completed within deadlines, including payment of fees, the individual or firm may have their license to practice in the NT/NU removed upon approval of Council and direction to the Executive Director.

A late fee of \$45 is applied to all overdue accounts after 60 days. For Annual License Fees, this means after the last day of February.

All Annual Renewals are to be completed on-line from the account on the NAPEG Website. NAPEG Staff are available to assist if you have trouble with this on-line process. Phone the office at 867-920-4055.

Registration Changes - February 2021

Note: Registration is not complete until fees are paid in full.

Members-in-Training

Graeme J. Billay, EIT
Sarah K. Dunn, GIT
S. Dawson Stone, GIT

Members

Kenneth R. Colcomb, P.Eng.
Kevin P. Sheedy, P.Eng.

Life Membership

Brian R. Heppelle, P.Eng.

Licensees

M. Fayyaz Akram, Ph.D., P.Eng.
Melanie Bathalon, P.Geo.
Kok Aun (David) Beh, P.Eng.
Kevin K. Bezanson, P.Eng.
Mario Bolduc, P.Geo.
Gregory R. Bronson, P.Geo.
Monica N. Danon-Schaffer, P.Eng.
M. Andre De Ruijter, P.Eng.
Alexandre P. Deschenes-Denomme, P.Eng.
Raphael Desgagne, P.Eng.
Dennis M.O. Dizon, P.Eng.
Stacy J. Freudigmann, P.Eng.
Ryan A.F. Garritsen, P.Eng.
Tony L. Gilman, P.Eng.
Magdy F.G. Girgis, P.Eng.
Pierre D. Grondin Leblanc, P.Geo.
S. Alexander Haigh, P.Eng.
Mohammad Hajizadeh, P.Eng.
Rachel B. Hawkins, P.Eng.
Robin B. Hutcheson, P.Eng.
George M. Iwasykiw, P.Eng.
Adam R. Jaques, P.Eng.
Rock Lacroix, P.Eng.
Arphing (Tommy) Lee, P.Eng.
Philippe Leroux, P.Eng.
Andre Levesque, P.Eng.
Tahrana B. Lovlin, P.Eng.
Iona M. Mackenzie, P.Eng.
Ryno Maritz, P.Eng.
Juliana Morales, P.Geo.
Zuhair A. Naqvi, P.Eng.
Randy L. O'Connor, P.Eng.
Gregory K. Peters, P.Eng.
Bogdan A. Podgorniak, P.Eng.
Sebastien Poulin-Dessureault, P.Eng.

Madison J. Raddatz, P.Eng.
S. Ali Rezvani, P.Eng.
Chaitan S. Sandhu, P.Eng.
Marc R. Schwerzmann, P.Eng.
Kendall K. Seaton, P.Eng.
Amir A. Shah, P.Eng.
Lars A. Sterne, P.Eng.
Shervin Teymouri, P.Eng.
Eric Vezina, P.Eng.
Hui (Alfred) Wang, P.Eng.
David M. Watson, P.Geo.
David T. West, P.Eng.
Ian L. Whittington, P.Eng.
Vincent Wong, P.Eng.
Tiffany M.Y. Yae, P.Eng.
Robin J. Zirnhelt, P.Eng.
Nikolai Zonov, P.Eng.

Licensee Name Change

Amber D. Thompson, P.Eng. (formerly Amber D. Zilinsky, P.Eng.)

Change from Active to Non-Practicing

Jarita L. Barry, P.Geo.
Rickey Bonner, P.Geo.
Sonia D'Ambra, Ph.D., P.Eng.
Pascal Poirier, P.Eng.

Deceased

W. Wayne Irwin, P.Eng.
Rodney D. Lamond, P.Eng.

Permit to Practice

Canenco Consulting Corp.
Driven Engineering Inc.
DRW Geological Consultants Ltd.
EnerOptim Inc.
Entrec Alberta Ltd.
Gravity Engineering Incorporated
H2O Innovation Inc.
POWER-tek Global Inc.
PSE Engineering Solutions Inc.
Terrane Geoscience Inc.

Permit to Practice Name Change

JCK Engineering Inc. (formerly J.C. Kenyon Engineering Inc.)
Rimkus Consulting Group Canada Inc. o/a IRC Building Sciences Group Inc. (formerly IRC Building Sciences Group Inc.)

Join NAPEG Council and Staff in March 2021 for a virtual Annual General Meeting. Plan to attend the 2021 **NAPEG Annual General Meeting at noon hour (12:00 pm MST)**. The AGM will be available on WebEx. Link to be provided closer to the date.

The **AGM for the Education Foundation** will follow the NAPEG AGM.

Registration Changes

Resignations and Cancellations (Effective December 31, 2020)

Resignations

Lars J. Ekelund, EIT

Heather L. Fisher, P.Eng. (Non-Practicing)
William P. Marsh, P.Eng. (Non-Practicing)
Joanne G. Phillips, Ph.D., P.Eng. (Non-Practicing)
Oscar J. Wasilik, P.Eng. (Non-Practicing)

William J. Alcock, P.Eng.
Sepehr Aryan, P.Eng.
Brendan N. Barron, P.Eng.
Richard J. Beddoes, P.Eng.
Neil R. Benwood, P.Eng.
Alexandre R.B. Bertrand, P.Eng.
Sandy E. Birrell, P.Eng.
J. Brian Blahey, P.Eng.
Brandon R. Bolen, P.Eng.
Ramez Gayed Botros, Ph.D., P.Eng.
Sebastien Brule, P.Eng.
Daniel L.J. Carriere, P.Eng.
Dalei Chen, P.Eng.
Celestine Mun Keung Chow, P.Eng.
Krzysztof Cichalewski, P.Eng.
David B. Clarke, P.Geo.
Yves Cormier, P.Eng.
Jacques R. Cote, P.Eng.
Mario Daigle, P.Eng.
Justin L. Diotte, P.Eng.
Arno Dyck, P.Eng.
Gregory J. Findlay, P.Eng.
Stephane Fortin, P.Eng.
Albert J. (Jim) Friesen, P.Eng.
Barry J. Gerbracht, P.Eng.
Michael J. Gregg, P.Eng.
Philip T.N. Hum, P.Eng.
Kevin Jones, P.Eng.
Fraser D.W. Judd, P.Eng.
David S. Kelly, P.Eng.
Nicholai A. Kristel, P.Eng.
Janusz Kuszynski, P.Eng.
Katherine A. Lackey, P.Eng.
Andre J.F. Leclair, P.Eng.
Gary R. Low, P.Geo.
Gregory D. Macpherson, P.Eng.
Perry Mitchelmore, P.Eng.
James O. Moore, P.Eng.
Stephen J. Oaks, P.Eng.
Louis Picard, P.Eng.
Dragisa Potolovic, P.Eng.
Peter T. Reid, P.Eng.
Warren D. Robb, P.Geo.

Darcy L. Robinson, P.Eng.
Cameron K.H. Ross, P.Eng.
Nadine I. Ross P.Eng.
Ehsan Salmabadi, P.Geo.
K. Wayne Savigny, Ph.D., P.Eng., P.Geo.
Cameron C. Scott, P.Eng.
Khadar Ali Shaik, P.Eng.
Manas Shome, Ph.D., P.Eng.
Diana D.D. Sollner, P.Eng.
James E. Spence, P.Eng.
Jennifer M. Stirling, P.Geo.
Glenn M. Stowkowy, P.Eng.
Jana L. Strain, P.Eng.
Shiyan Tang, P.Eng.
Peter D. Tataryn, P.Eng.
Alan B. Taylor, P.Eng.
Frederic Tremblay, P.Eng.
Daniel G. Wolsey, P.Eng.
Sitotaw Yirdaw-Zeleke, P.Eng.
Xianfeng (Robert) Zhou, P.Eng.

Permit to Practice Cancellations

A.J.P. Engineering Services
Bolen Engineering Inc.
Dorward Engineering Services Ltd.
Firez Inc.
Gicleurs de la Mauricie inc.
GS Sayers Engineering Ltd.
Hart Geoscience Inc.
Hiland Engineering Inc.
Kassian Dyck & Associates Consulting Engineers
Mitchelmore Engineering Company Ltd. o/a Meco
Mountain View Engineering, Inc.
Ninjaneering Consulting Ltd.
Northern Climate Engineering Ltd.
Roscoe Postle Associates Inc. o/s RPA inc.
SkyFire Energy Inc.
Smith Monroe Gray Engineers, Inc.
Teshmont Consultants LP
Wenck Associates, Inc.
Wolsey Structural Engineering, Ltd.
WSP Canada Group Limited

Closed Applications

Pier-Hughes Fortin, P.Eng.
Christopher M. Hey, P.Eng.
Kahled Jomha, P.Eng.
Ying Woei (Candice) Ooi, GIT
Jetek Engineering Inc.

Reinstatement Policy Check Website for Full Policy

A request for reinstatement must be accompanied by a completed and signed application form, current resume, government issued identification, and the application fee, if circumstance require payment of the application fee. Staff will confirm standing of the applicant in other Canadian jurisdictions based on where the applicant is/has been licensed to practice. The applicant identifies other jurisdictions on the application form.

Discipline Matters

What to know if there is a complaint against you:

This information is supplied for the benefit of Professional Engineers and Professional Geoscientists and Permit Holders who find themselves the subject of a disciplinary investigation.

NAPEG is responsible for the administration of the *Engineering and Geoscience Act* of the Northwest Territories and the *Engineers and Geoscientists Act* of Nunavut.

The legislation makes it mandatory for the Discipline Committee to investigate all complaints received. This obligation is inherent in any self-governing profession. The Discipline Committee will perform this duty fairly and in strict accordance with the rules of natural justice.

A practitioner who receives Notice of a Preliminary Investigation will be given at least ten (10) days notice before the investigation begins and will be given the names of the Discipline Committee Members serving on the Investigative Committee. The practitioner should view it as an opportunity to counter the allegations, respecting the complaint, in a comprehensive written response to the Investigative Committee.

The Investigative Committee will review the written response. The Committee will gather such additional information as it requires in order to determine whether or not there is sufficient support for the allegations to warrant a formal hearing.

On completion of the Preliminary Investigation, the Investigative Committee shall:

- issue a direction that no further action be taken, if it finds that the complaint does not provide a basis for a finding of unprofessional conduct;
- Issue a reprimand to the practitioner, if it finds that the investigated conduct constitutes unprofessional conduct, and if it further finds that the conduct is not of such gravity or importance as to warrant suspension or termination of the practitioner's registration; or
- Issue a direction that a Hearing be held in respect of the complaint.

A practitioner may, within ten (10) days after receiving Notice of a reprimand, notify the Chairperson of the Discipline Committee that he or she rejects the reprimand. When a reprimand is rejected, the Chairperson of the Discipline Committee shall issue a direction that a Hearing be held.

Call for Participation - Sustainable Engineering Practice Research - UPEI

“As part of a project investigating sustainable engineering practices and mindsets, researchers at the University of Prince Edward Island would like to interview professional engineers regarding their perceptions and professional activities with respect to sustainability. The goal of this research is twofold. First, to inform public policy and engineering practice regarding current practices in sustainability. Second, to develop new methods and processes for supporting sustainable engineering practices via an interdisciplinary approach. Participation is not limited to engineers whose practice relates directly to sustainability, all professional engineers are welcome. If you are interested in participating, please see the [Call for Participants for full details](#), and contact Austin Murnaghan (MSc-SDE student) at acmurnaghan@upei.ca. If you have further questions about the project, please contact the principal investigators, Dr. Grant McSorley (gmcSorley@upei.ca) and Dr. Amy Hsiao (ahsiao@upei.ca).”

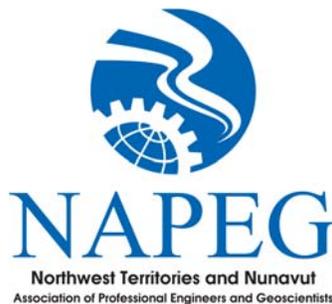
Please check the News Items on the NAPEG Website for more details.

DESK OF EXECUTIVE DIRECTOR /
REGISTRAR

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NAPEG Council

President: *Justin Hazenberg, P.Eng.*
1st Vice President: *Melanie Williams, P.Eng.*
2nd Vice President: *Paul Guy, P.Eng., FEC*
Past President: *Karen Costello, P.Geo., FGC*

Councillors: *Kamran Ata, P.Eng.*
Dinah Elliott, P.Geo.
Elaine Gillespie, P.Eng.
Linda Ham, P.Geo.
Phillip Lewis, P.Eng.
Carlos Philipovsky, P.Eng.

Appointed Public Members: *James Arreak*
Pawan Chugh, Ph.D.

National Directors

Engineers Canada Director: *Sudhir Jha, P.Eng., FEC*
Geoscientists Canada Director: *Yuri Kinakin, P.Geo.*

NAPEG Staff

Executive Director/Registrar: *Vince McCormick*
Past Executive Director: *Linda Golding, FEC/FGC (Hon.)*
Deputy Registrar: *Mimi Kennedy-Chassie*
Finance Officer: *Bora Sung*
Registration Officer: *Ashley Chassie*
Professional Practice: *Peter Bengts, P.Eng.*

NAPEG Mission

*In the public interest, NAPEG regulates and supports the professional practice of engineering and geoscience
in the Northwest Territories and Nunavut.*

Consultation on Amendments to the Wastewater Systems Effluent
Regulations

Environment and Climate Change Canada (ECCC) is looking for your comments on proposed amendments to the *Wastewater Systems Effluent Regulations* with a focus on two specific areas:

Transitional Authorizations: ECCC is proposing to allow eligible communities another opportunity to receive an extension (transitional authorization) to comply with the Regulations. The rules for qualifying for this extension, and the deadline to upgrade or build a new wastewater treatment facility would remain the same.

Expansion of existing temporary bypass authorization: ECCC is also proposing to expand the existing temporary bypass authorizations in the Regulations to include planned releases of wastewater from sewer systems. This approach is being considered to improve transparency and result in the least possible impact on the environment. The amended regulations would allow eligible communities to apply for a temporary bypass authorization for short term releases.

Open for comments from June 27, 2020 to March 31, 2021.

Check the News Items on the NAPEG website for more details.