

**2022  
ANNUAL REPORT**



**NORTHWEST TERRITORIES  
AND NUNAVUT  
ASSOCIATION OF PROFESSIONAL  
ENGINEERS AND GEOSCIENTISTS  
(NAPEG)**



# 2022 ANNUAL REPORT

*42  
Years  
of  
Regulating  
Engineering and Geoscience  
in the North*

*Published by:*

**NAPEG**

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# 2022 Annual Report

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**2022 ANNUAL REPORT**  
**42<sup>st</sup> Annual General Meeting**  
**March 9, 2022**

[napeg.emeetings.live](https://napeg.emeetings.live) from Katimavik C,  
**The Explorer Hotel, Yellowknife**  
**12:00 p.m.**

**AGENDA**

1. Call to Order and Welcome
2. Minute of Silence
3. Introductions
4. Approval of the Agenda
5. Approval of the Minutes of the 2021 Annual General Meeting
6. Business Arising from the Minutes
7. President's Address
8. Financial Statements
9. Presentation of the Auditor's Report
10. Appointment of the Auditor for 2022
11. Motion to receive the 2022 Annual Report
12. New Business:
  - 12.1 Act Revision Update, if any
  - 12.2
13. 2022 Annual General Meeting – Set Date - March 8, 2023
14. Election Results
  - 14.1 Chair of Nominating Committee Announces Results
15. Announcement of the Nominating Committee for 2023
16. Messages from Visitors and other Organizations
17. Announcements
  - 17.1 Resident Members since last AGM
  - 17.2 Next Council meeting: April 8, 2022 at 12:00 pm
  - 17.3 Education Foundation 2022 Annual General Meeting will follow directly after adjournment of the NAPEG Meeting
18. Passing of the Gavel
19. Adjournment

**MINUTES OF THE 41st ANNUAL GENERAL MEETING OF THE  
NORTHWEST TERRITORIES and NUNAVUT ASSOCIATION OF  
PROFESSIONAL ENGINEERS AND GEOSCIENTISTS**

**March 10, 2021 – 12:00 P.M.**

**Webex from Katimavik C, The Explorer Hotel, Yellowknife, NT**

**Attendance**

The attendance included 44 Members, 36 Licensee and 10 Member-in-Training.

**Guests**

David Lynch, Ph.D., P.Eng. (AB), President,  
Engineers Canada  
Lianna Mah, P.Eng. (BC), President, Engineers  
Geoscientists British Columbia  
Terry Brookes, P.Eng., FEC, Director, Engineers  
Canada  
Hendrik Falck, P.Geo., FGC, Past President,  
Geoscientists Canada  
David Lapp, P.Eng. (ON) FEC, Engineers Canada

***Members, Licensees, Members-in-Training***

Muhammad Abu Bakar, P.Eng.  
Kamran Ata, P.Eng.  
Mike Auge, P.Eng.  
Peter Bengts, P.Eng.  
Nick Bevington, P.Eng.  
Iqbal Bhatti, P.Eng.  
Terry Brookes, P.Eng.  
John Clark, P.Eng.  
Jean Corbeil, P.Eng.  
David Currie, P.Eng.  
Dinah Elliott, P.Geo.  
Hendrik Falck, P.Geo.  
Robin Ferguson, P.Eng.  
Brian George, P.Eng. (Retired)  
Elaine Gillespie, P.Eng.  
Alexandra Giroux, P.Eng.  
Jaime Goddard, P.Eng.  
Ryan Gordon, P.Eng.  
Paul Guy, P.Eng.  
Justin Hazenberg, P.Eng.  
Ian Henderson, P.Eng.  
Daniel Hewitt, P.Eng.  
Lal Jayatilleka, P.Eng.  
Raj Kadel, P.Eng.  
Brent Karstad, P.Eng.

***Members, Licensees, Members-in-Training***

Yuri Kinakin, P.Geo.  
Philip Lewis, P.Eng.  
Natalie Lippa, P.Geo.  
Reuben Makohoniuk, P.Eng.  
Edith Martel, P.Geo.  
Leslie Merrithew, P.Eng.  
Naeem Mughal, P.Eng.  
Mark Nelson, P.Geo.  
Natalie Plato, P.Eng.  
Moshiur Rahman, P.Eng.  
Md Ziaur Rahman, P.Eng.  
Mahboob Rana, P.Eng.  
Jennifer Spencer-Hazenberg, P.Eng.  
Salah Uddin, P.Eng.  
Arvind Vashishtha, P.Eng.  
Terry Warner, P.Geo.  
Olakunle Williams, P.Eng.  
Patrick Wong, P.Eng.  
Binay Yadav, P.Eng.  
Balihar Antaal, P.Eng.  
Jean Bergeron, P.Eng.  
Jonathan Boisvert, P.Eng.  
Rick Bonner, P.Geo. (Non-Practicing)  
Jennifer Brown, P.Eng.  
Karina Chaine, P.Eng.  
Paul Chamois, P.Geo.  
Stephen Cross, P.Eng.  
Alan Davies, P.Eng.  
Yvon Doyon, P.Eng.  
Hesham Fouli, P.Eng.  
Dave Friesen, P.Eng.  
Mehran Gharibi, P.Geo.  
Jena Gilman, P.Eng.  
Lorian Glatiotis, P.Geo.  
Dennis Gregor, P.Geo.  
Ed Grozic, P.Eng.  
Trodhie Irlandez, P.Eng.  
Jay Keeling, P.Eng.  
Keith Kohut, P.Eng.

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## 2021 Minutes continued

### *Members, Licensees, Members-in-Training*

Pierre Legault, P.Eng.  
Cournoyer Martin, P.Eng.  
Jim McCuaig, P.Eng.  
Eric Meng, P.Eng.  
Ozer Ozdemir, P.Eng.  
Don Plenderleith, P.Eng.  
Kiran Prakash, P.Eng.  
Sam Proskin, P.Eng.  
Ali Rezvani, P.Eng.  
Paul Rivest, P.Eng.  
Ahtesham Shirazi, P.Eng.  
Phil Tibble, P.Geo.  
Yi Wang, P.Geo.  
William Waychison, P.Geo.  
Chien Yung Shin (Mimi), P.Eng.  
Jun Zhang, P.Eng.

### **Staff and Others**

Vince McCormick, Executive Director/Registrar  
Linda Golding, FEC/FGC (Hon.), Past NAPEG  
Executive Director/Registrar  
Mimi Kennedy, Deputy Registrar  
Bora Sung, Finance Officer  
Pawan Chugh  
Kingsley Ngaokere

#### **1. Call to Order and Welcome**

President Justin Hazenberg, P.Eng., took the Chair and called on the Executive Director to confirm Quorum and upon confirmation, called the meeting to order at 12:07 pm.

#### **2. Welcome by the President**

Mr. Hazenberg welcomed all those attending the 2021 annual General Meeting. A minute of silence was held for the NAPEG registrants who have passed away in the past year.

#### **3. Introduction of Guests and Visitors**

Mr. Hazenberg introduced Vince McCormick, NAPEG's new Executive Director/Registrar and acknowledged former NAPEG Presidents and Lay Members in attendance

#### **4. Approval of the Agenda**

For ease due to the virtual format of this AGM, routine Motions for the AGM have been pre-determined, but Motions will still be taken from the floor through the chat function. There were no additions to the Agenda.

There was a motion by Karen Costello, P.Geo., seconded by Paul Guy, P.Eng., to approve the agenda of the 2021 Annual General Meeting. The motion was carried.

#### **5. Approval of the Minutes of the 2020 Annual General Meeting**

There was a motion by Melanie Williams, P.Eng., seconded by Karen Costello, P.Geo., to approve the minutes of the 2020 Annual General Meeting. The motion was carried.

#### **6. Business Arising from the Minutes**

Appointment of the auditors was delayed and later appointed by Council. Avery Cooper was appointed as auditors for the year ending December 31, 2020.

#### **7. President's Address**

Mr. Hazenberg provided his President's Address and gave an overview of the President's Report found on Page 9 of the Annual Report. A week after the 2020 AGM when he took over as President, offices in Yellowknife, including the NAPEG office, closed and everyone moved to working from home. NAPEG staff handled this situation well with minimal impact on normal operations. Effective regulation of the profession was maintained, and we continued to add new members. In addition, we still managed to pass through some major strategic initiatives, such as the adoption of an agreement to provide secured, digital stamps with Notarius. Another significant change is how virtual meetings has increased the ability to engage with Members who are not in Yellowknife. Moving forward, when we start to have in-person meetings again we will take a more hybrid approach to ensure those not in Yellowknife can participate effectively.

## 2021 Minutes continued

### *President's Address*

The most significant event of 2020 for the Association is the retirement of Ms. Linda Golding, FEC/GC (Hon.), provided formal notice of her intent to retire. Linda has been an employee of NAPEG for over 20 years, and the Executive Director for the last 10. Linda graciously and patiently supported us as we searched for a replacement. The NAPEG Executive Committee formed the selection committee and ultimately selected Mr. Vince McCormick as our new Executive Director and Register. We thank Linda for her service and wish her well as she enjoys her retirement in Yellowknife.

### **8. Financial Statements**

Vince McCormick, Executive Director/Registrar, led the members through the audited financial statements, beginning on page twenty-seven (27) of the Annual Report. The auditor is, Justin McInnis, Avery Cooper & Co. Ltd.

Executive has reviewed the Financial Statements in detail. There was a greater revenue over expenses by about \$72, 000. due to COVID related changes such as lower expenses for travel, although we've still been able to maintain membership and renewals. In addition, the Aurora College CubeSat project has been completed. Between investments and short-term investments, we have sufficient capital to cover the Discipline and Enforcement and Operations Reserves.

### **9. Presentation of the Auditor's Report**

NAPEG Council approved the Audited Financial Statements on February 12, 2021.

There was a motion by Paul Guy, P.Eng., seconded by Karen Costello, P.Geo, to accept the Audited Financial Statements to December 31, 2020, as presented. The motion was carried.

### **10. Appointment of the Auditor**

Mr. Hazenberg reported that the audit went very well this year, and we're particularly happy with how the process went with the new lead auditor.

There was a motion by Melanie Williams, P.Eng., seconded by Paul Guy, P.Eng., to approve the appointment of the auditors, Avery Cooper and Co. Ltd., for the fiscal year ending December 31, 2021. The motion was carried.

### **11. Motion to receive the 2021 Annual Report**

There was a motion by Paul Guy, P.Eng., seconded by Melanie Williams, P.Eng., to receive the 2021 Annual Report. The motion was carried.

### **12. New Business**

#### **12.1 Member Consultation**

Immediately preceding the AGM, Justin Hazenberg, P.Eng. conducted a Member engagement session on a proposal to move some activities, such as Awards and Outreach, from NAPEG to the Education Foundation. There are concerns about potential conflicts of interest with those activities happening under a regulatory association, so they would be more appropriately managed under the Education Foundation. Consultation with members is on-going. Council has passed a resolution to start this process with a goal of having it done by the AGM next year. It's anticipated that ahead of the AGM next year, there will be some Bylaw revisions presented to Members for voting.

*Continued on next page*

## 2021 Minutes continued

### 12.2 Act Revision Update

The Act Revision update has been a long work in progress. The Act and Bylaw Revision Committee have identified areas of the Act that we'd like to see revised. The proposed revisions have been communicated to the Department of Justice in November of 2019. We were anticipating hearing from the Department early in 2020, but unfortunately, due at least in part to COVID, the process slowed down. We were hoping some progress would be made in the fall, but the responsibility of the Act was then transferred to the Department of Infrastructure, which caused additional delays. It's hoped that we will gain some traction soon.

### 13. 2022 Annual General Meeting – Set Date

The 2022 Annual General Meeting will be held in Yellowknife on Wednesday, March 9, 2022 with the Annual Professional Development Conference and Annual Awards Banquet scheduled for March 10 and 11, 2022.

### 14. Election Results

#### 14.1 Announces Results

Justin Hazenberg, P.Eng. announced the results of the election.

Paul Guy, P.Eng. is acclaimed as 2nd Vice President for the next year.

The two new Councillors with three-year terms are Edith Martel, P.Geo. and Elaine Gillespie, P.Eng.

The runner up for Councillor, who would be asked to serve on Council in the event of a further vacancy, is Philip Lewis, P.Eng.

Thank you to all who ran for Council and Executive positions. NAPEG benefits greatly from the efforts of its volunteers, and we thank you.

Note: Last year, we had 23% (72 of 310) of eligible voters cast ballots. This year it was 28% (85 of 302).

### 15. Announcement of the Nominating Committee

Mr. Hazenberg announced that the Nominating Committee for 2022 will consist of Karen Costello, P.Geo. (Chair); Gary Vivian, P.Geo.; Natalie Plato, P.Eng.; Kevin Hodgins, P.Eng.; and Sudhir Jha, P.Eng.

### 16. Messages from Visitors and other organizations

Due to the way this virtual meeting was set up, we unfortunately won't have any messages from visitors or other organizations.

### 17. Announcements

#### 17.1 2021 Award Recipients

Mr. Hazenberg announced the recipients of the 2021 NAPEG Awards. We want to offer congratulations at this time and report that the presentation and celebration will be held later when restrictions are lifted.

**Award of Merit in Engineering** - Dillon Consulting Limited and Nunavut Housing Corporation for their Mould Mitigation and Remediation Program

**Award of Merit in Geoscience** - De Beers Canada Inc. for the geological team at the Gahcho Kue (GK) Mine for their dedication to the understanding of the geology of the GK kimberlites, their emplacement history and ongoing exploration and advancement of methods to discover more kimberlites at the GK Project that has resulted in a producing diamond mine.

**Professional Service Award** - Elaine Gillespie, P.Eng.

**Community Service Award** - Linda Ham, P.Geo.

**Member-in-Training Award** - Assol Kubeisinova, EIT

**Honorary Member** – Linda Golding, FEC/FGC (Hon.)

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## **2021 Minutes continued**

### **17.2 Resident Members since last AGM**

This is a new item on the agenda which is borrowed from the Yukon Engineers. Once the Act is revised, NAPEG will no longer consider residency for membership.

The following individuals became 'Resident' Registrants of NAPEG since the 2020 AGM:

Michael Kontzamanis, P.Eng.  
P. Noel S. Voykin, P.Eng.  
Margaret A. Mahon, P.Eng.  
Glen M. Sibbeston, P.Eng.  
Raytcho I. Anguelov, P.Eng.  
Vincent N. Okonkwo, P.Eng.  
Muhammad Kashif Razzaq, Ph.D., P.Eng.  
Natalie A. Lippa, P.Geo.  
Hussam S. Haddad, P.Eng.  
Iqbal J. Bhatti, P.Eng.  
Imran Ahmed, P.Eng.  
Jennifer L. Waugh, P.Eng.  
Saad A. Khan, P.Eng.  
Curtis J. Dunford, P.Eng.  
Jonathan J.Y. Rocheleau, P.Geo.  
Susan R. Eaton, P.Geo.  
Kevin P. Sheedy, P.Eng.

### **17.3 Next Council Meeting: April 9, 2021**

### **17.4 Education Foundation Annual General Meeting (immediately following)**

### **18. Adjournment**

Sudhir Jha, P.Eng. moved adjournment of the meeting.

The meeting was adjourned at 12:52 p.m.

# PRESIDENT'S REPORT

*Justin Hazenberg, P.Eng.*



It is with mixed feelings that I conclude my two-year term as NAPEG President. In March 2020 NAPEG had a substantially new Council and real enthusiasm to see transformative change in the organization. Unfortunately, NAPEG, and the world, faced many challenges in the last two years that did inhibit some progress. Despite these challenges, there have been several successes for NAPEG and the wheels are in motion for substantial transformation of NAPEG with a new focus on core regulatory activities.

The most significant change for NAPEG in the last year was the hiring of a new Executive Director. The process began in the previous calendar year with the announced retirement of long-time NAPEG employee Linda Golding. Linda had notified the Executive Committee that she was considering retirement; however, she was very gracious in working with us, first with the COVID-19 outbreak and then with the recruitment of a new Executive Director. Hiring a new Executive Director was a significant responsibility for the Executive Committee and it took some time to identify the right candidate. Finally, in February 2021 NAPEG hired Vince McCormick as our new Executive Director and Registrar. Linda continues to support the organization with discipline cases that were already in progress and other as and when services.

In the past year, NAPEG also reviewed its administrative processes and implemented. These improvements occurred in areas on how new stamps are processed, staff payroll, and a new compensation framework. Additional administrative improvements are planned for the coming year.

One noted benefit of the moving to online meetings was how it brought more equitable opportunity for participation, including both members in the north and licensees located in southern Canada. Council members from Iqaluit used to be at a disadvantage calling in to meetings, however, now all Council members were connecting online. This extended to committees and was noted in the feedback at last year's AGM. Hopefully we can continue this engagement of remote members throughout as COVID-19 moves to endemic management.

This new improved engagement was again noted in the fall when we began our strategic planning process. NAPEG's previous 3-year strategic plan expired in 2020 and there has been a significant change with the operations of the organization. In 2021, NAPEG and the NAPEG Education Foundation agreed to a restructuring plan where activities relating to awards and outreach moved from NAPEG to the foundation. Therefore, a new focused strategic plan was needed for NAPEG. Work on the plan commenced with an initial 16-question survey sent out to members that was completed by over 200 individuals. This was an amazing level of engagement, which was followed up with 22 individuals participating in an all-day online workshop. Results of the workshop are now being integrated into a new strategic plan which will be presented to NAPEG members soon.

*Continued on next page*

## President's Report continued

I am happy to say that throughout the last couple of years, despite all that occurred in the world, core NAPEG business continued to happen. Individuals continued to be licensed, organizations received permits, and complaints were investigated. In short, NAPEG business continued thanks to our dedicated staff. Whether NAPEG staff was working from home or the office, they answered the call and I want to thank them from the bottom of my heart.

I look forward to working with incoming President Melanie Williams and will continue to support NAPEG in the years to come. Thank you for the honour of being your President.

Respectfully submitted,

Justin Hazenberg, P.Eng., MBA



# Executive Director's Report

*Vince McCormick*



It seems like it was just yesterday that I was starting at NAPEG just prior to the last AGM. This first year has been a busy one learning the ropes and working with staff to review our processes and make some changes where time and workloads permitted.

I am looking forward to continuing this process in the coming year and to advancing work on important files such the Act and Bylaw update. With the GNWT reassigning responsibility for the Act revision to the Department of Infrastructure the process has been delayed while they completed initiatives that were ahead of ours on the legislative docket. We did have a meeting and productive contracts with them and look forward to reengaging with them this spring and early summer when our initiative is scheduled to begin on their work plan.

The engineering profession continues to face challenges related to practice rights in other jurisdictions and we will be following how new legislation rolled out in British Columbia and planned for Alberta affects the Engineering and Geoscience professions. NAPEG will be working closely with regulators across Canada to inform government and the public about the importance of qualified, experienced and licensed Professional Engineers and Professional Geoscientists to public safety and the economic health of our territories and the country.

In 2022 we will continue to work on improving diversity and promoting gender balance with other regulators and Engineers Canada through participation in the 30 by 30 initiative to recruit and retain more women in engineering.

This year NAPEG will finalize the strategic planning process that started with an engagement and participation session in October 2021 and formulate an operational plan to implement the goals. We will also have a similar strategic planning session for the NAPEGG Education Foundation in the near future. That plan will be an important first step in the new direction the Education Foundation will take now that the decision has been taken to devolve the awards and outreach initiatives to it.

Hopefully the global pandemic is coming to an end and things will get back to normal or at least a new normal that will allow for a sustained opening up and a return to in-person meetings, opportunities for more social and networking functions and some fun events like the bridge building competition for students.

I would like to thank the staff for all their hard work and dedication to NAPEG over the last year. The workplace was disrupted by three more periods of working from home which makes it difficult to stay on top of all the paperwork that flows through the NAPEG offices. We were able to implement some changes to business processes that have saved time and financial resources, while other have been deferred to the coming year.

I look forward to getting to meet many more members in person in the coming year!

Respectfully submitted,

Vince McCormick

# Engineers Canada Director's Report

*Sudhir Jha, P.Eng., FEC*



To begin my Engineers Canada Director's Report for 2022, I wish to acknowledge the continued and impressive level of dedication, assistance and professionalism shown by the NAPEG staff and Council and the Engineers Canada staff and Board throughout another challenging year.

Many things about our society changed in 2022, most because of the affects and influences we all felt from the COVID-19 pandemic.

It is reassuring and gratifying from both a professional and personal perspective when I witness groups of talented individuals coming together, sharing ideas, offering innovative solutions and dedicating their time to make the changes required to keep our society and our profession moving forward, no matter the obstacles placed in our path.

We all know the changes the year ushered in. Wearing masks in public. Meeting virtually. Bumping elbows or fists instead of shaking hands. Washing hands – a lot. Memorizing the specific health protocols in place should we feel ill. And so many more. Indeed, it is likely that a good number of these practices will continue for the foreseeable future as we learn to view Canadian public health in new ways.

While we continue to grapple with some of these pandemic-driven changes, I want to salute the incredible tenacity and innovative spirit shown by Engineers Canada and NAPEG in 2021 to get our work done. Many of you were facing new challenges every day with your family situations or the changes wrought by being unable to interact with colleagues at the office. Some of these changes actually offered some benefit. Most simply resulted in more work and less companionship. I commend each of you for persevering and finding ways to get the job done.

## **Following are the results of your efforts:**

**Engineers Canada Board:** At the Spring Board meetings, Danny Chui was inducted as the 79th president of Engineers Canada and Kathy Baig was named as president-elect.

**2022-2024 Strategic Plan:** After consultations with regulators and Engineering Deans Canada, the 2022-2024 strategic plan was approved by the Members. With the start of 2022, Engineers Canada has since adopted the new strategic plan and hit the ground running.

**Strategic Priority 1.1: Investigate and Validate the Purpose and Scope of Accreditation:** In the fall, Engineers Canada kick-started work on [Strategic Priority 1.1: Investigate and Validate the Purpose and Scope of Accreditation](#). This strategic priority will confirm the regulators' requirements for the accreditation system and determine if changes are needed and, if so, what type of changes. The fundamental goal of this strategic priority is to understand the perspectives of all stakeholders and use this to propose a path forward that will satisfy all regulators. Since the start of this work, a steering committee and task forces composed of educators, and former CEAB, CEQB and Board members have been assembled, as well as a team of regulator representatives.

**Strategic Priority 2.1: Accelerate 30 by 30:** Engineers Canada also began work [on Strategic Priority 2.1: Accelerate 30 by 30](#). Success for this strategic priority will mean: regulators have information and support that enables them to increase equity, diversity, and inclusion across the profession and the number of engineering graduates who proceed through the licensure processes; representation of women is increasing within every step of the pipeline - students at Higher Education Institutions (HEIs), graduates, engineers-in-training (EITs), newly licensed engineers, and engineers; and employers have information that enables them to make their workplaces more equitable, diverse and inclusive.

*Continued on next page*

# Engineers Canada Director's Report

## continued

**Canadian Engineering Accreditation Board:** As the impacts of COVID-19 persisted throughout the year, the CEAB made a decision at their February 2021 meeting that all 2021/2022 accreditation visits would be conducted virtually. In support of this decision, the CEAB hosted a number of training sessions over the summer and fall for all CEAB members, higher education institutions (HEIs), and visiting teams. This included an introduction to virtual accreditation visits, virtual facilitation training for all CEAB members, a webinar for HEIs receiving a virtual visit, and more. Virtual visits started in October and will continue until March 2022.

**Canadian Engineering Qualifications Board:** The 2022 work plan includes the reviews of 5 syllabi (chemical, mechanical, electrical, mechatronics and complementary studies), a revision to the guideline on good character, a new guideline on duty to report/ whistleblowing, and five items continuing from 2021: In 2019, the CEQB's Task Force on Software Engineering expanded its work to revise the 2016 Engineers Canada Paper on software engineering, based on regulator feedback. In fall 2021, the task force worked with a consultant to develop 4-5 descriptions on software engineering practice, which will complement the paper itself. The task force hopes to bring an updated paper to the CEQB for approval to consult with regulators in April 2022. Finally; CEQB Task Force on Workplace Gender Equity met and approved its draft guideline on workplace equity for women. Final Board approval of the document is planned for October 2022.

**International Institutions and Degrees Database:** The new International Institutions and Degrees Database (IIDD) went live on March 31, 2021. A demo with a Q&A session was provided to National Admissions Officials Group (NAOG) as part of their meeting. Following this session, credentials to access the system were distributed to all end-users with instructions for training. Regulators from all twelve jurisdictions have accessed the new database and 10 regulators are using it on a regular basis.

**International mobility:** In June, the new International Mobility Advisory Group met for the first time. This group, which was created as part of our new sub-strategy on international mobility, will review the documentation related to activities and decisions of the International Engineering Alliance (IEA) and guide our actions at their annual meeting. They participated in the June IEA meeting, and the special meeting in November. In 2021 work began on a new mobility register system. The mobility register is available to all licensed Canadian engineers.

**Diversity, equity, and inclusion:** Work towards achieving 30 by 30 has continued in the past year. The very first 30 by 30 conference took place, virtually, throughout the month of June, featuring four sessions on different themes held each Wednesday of the month. We also continued our work to promote Indigenous engagement in engineering. Engineers Canada published [Indigenous Engineering in Canada](#), an analysis of secondary data to estimate the participation of Indigenous engineers in the profession. The report was prepared for us by Big River Analytics. On September 30, we commemorated the first annual National Day for Truth and Reconciliation through staff awareness, social media messaging, and an Indigenous awareness session with our Board which featured the screening of the 4 Seasons film, 'Waniska' and a post-film discussion.

**Outreach & Regulatory research:** 2021 saw the continuation of Engineers Canada's mainstay outreach programs Future City and National Engineering Month (NEM) in March. Engineers Canada published regulatory research papers on the topics of Non-Practicing Status and Entity Regulation. The topics were chosen by regulator CEOs last year, and an advisory group of regulator staff has supported each paper. The papers can be found on the [Members Area of our website](#). We published the final version of the Paper on Autonomous Systems Engineering, also on the members-only part of the Engineers Canada website.

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# Engineers Canada Director's Report

## continued

**Government relations:** Over the past year, Engineers Canada has continued to advocate to the Federal government. With the release of Budget 2021, we were pleased to see the government's steady commitment to equity, diversity, and inclusion, infrastructure investments, universal broadband access, and innovation. In August, Engineers Canada submitted its recommendations to the federal government for the upcoming 2022 Budget.

**Excellence Canada:** Engineers Canada was honoured with gold level certification against Excellence Canada's Excellence, Wellness, and Innovation Standard® during their annual awards event.

**Upgraded website launched:** In March 2021, we launched a refreshed [engineerscanada.ca](https://engineerscanada.ca). The relaunch was part of a necessary upgrade to the content management system of the site.

Respectfully submitted,

Sudhir Jha, P.Eng

# GEOSCIENTISTS CANADA DIRECTOR'S REPORT

*Yuri Kinakin, P.Geo.*



It has been my privilege to have spent the last year as a Director representing NWT and Nunavut on the Board of Geoscientists Canada (GC). I would like to extend an invitation to all the geoscientists working in the NWT and Nunavut to please reach out to me with any questions or concerns you might have regarding the profession that you feel could benefit from access to a national platform.

Geoscientists Canada is a national organization, created by the provincial and territorial regulatory associations – Constituent Associations (CAs), working toward consensus and consistency on regulatory matters. Canadian regulation of the practice of geoscience is legislated at the provincial/territorial level; therefore, the role of regulator is the responsibility of the CAs, including NAPEG. Geoscientists Canada was formed to provide

support for joint activities, allowing the CAs to have a forum where they can develop consistent standards and best practices.

The following are some highlights of activities over the last 12 months:

- An agreement has been entered into with Geologize Ltd. to provide free access to their award winning “Practical Geo-communication 2.0” course. Its focus is on improving communication of geosciences with the public. If you are interested in enrolling, please contact Vince for the login details.
- Work has begun on the development of a Public Reporting Short Course for Practicing Professionals based upon the well-received course that is currently targeted at students and new entrants to the profession.
- Geoscience Canada celebrated its 25th anniversary year in 2021. An informational video on the history of the organization was produced and is available on YouTube (<https://www.youtube.com/watch?v=76BBFQ1ZdtU> ).
- I had the honour of being selected as president elect of the organization with my term starting at the end of the upcoming AGM in June. I am particularly looking forward to again bringing a northern perspective to the leadership of the organization.
- A new website Geoscience in Canada ([www.geoscienceincanada.com](http://www.geoscienceincanada.com) ) has been launched. This important resource is designed to inform internationally and domestically trained geoscientists about practicing geoscience and professional geoscience licensure requirements in Canada. This resource is available to all prospective professional geoscientist applicants, regardless of the jurisdiction to which they may eventually apply and is offered at no charge to users.
- The Professional Practice Committee has been tasked with the creation of a Draft Ethical Considerations in the Professional Practice of Geoscience. Revisions are currently underway, and it is hoped to be ready for distribution to all CA members prior to this year’s AGM for their consideration.
- Engagement continues with the United Nations Economic Commission for Europe (UNECE) United Nations Framework Classification for Resources (UNFC), an international scheme for the classification, management and reporting of energy, mineral, and raw material resources. Significant progress has been made on the inclusion of language that harmonizes with existing CRISCO guidelines. The participation of our own Henrik Falk has been instrumental to the progress that’s been made to date.
- Geoscience Canada’s website has undergone a significant refresh, improving both the look and content. I would encourage everyone to take a look (<https://geoscientistscanada.ca/> ) and please pass along any suggestions for further content improvements.

*Continued on next page*

# Geoscientists Canada Director's Report

## continued

- Geoscience Canada is now a member of the newly established Global Geoscience Professionalism Group. The intent is for the group to act as a global forum for distribution of information and collaboration on matters of professionalism in geoscience.
- Geoscientists Canada also manages and produces a number of resources for geoscientists at various stages in their careers, including: the Geoscience Practice Guidelines Catalogue; Geoscience and Canada - Understanding Our Earth: The vital role of Canada's geoscientists; the GIT Program Information Guide; Manage [Leave] Transitions; and, other guidance, as well as policy and position statements, all available at [Geoscientists Canada - PUBLICATIONS & POLICY](#).

Respectfully submitted,

Yuri Kinakin, P. Geo.

Hendrik Falck, P.Geo., FGC, was named recipient of the 2020 Geoscientists Canada *Canadian Professional Geoscientist Award*, throughout his career Hendrik has constantly and consistently served to the benefit of both the geoscience profession and the Canadian people, particularly the people of the North.

Past President of Geoscientists Canada, Michael Parkhill, P.Geo., FGC, commented: *"Having been on the Board of Geoscientists Canada with Hendrik, I was able to see first-hand his dedication to the profession. His list of accomplishments during his career is exemplary."*



Hendrik Falck, P.Geo., FGC



Gary Strong, P.Eng. (Geoscientists Canada Fellow) and Yuri Kinakin, P.Geo.

# NAPEG COMMITTEES

*Working on your behalf...*

## **Council**

President, Justin Hazenberg, P.Eng.  
Past President, Karen Costello, P.Geo.  
1<sup>st</sup> Vice President, Melanie Williams, P.Eng.  
2<sup>nd</sup> Vice President, Paul Guy, P.Eng.

## **Councillors**

Kamran Ata, P.Eng.  
Dinah Elliott, P.Geo.  
Elaine Gillespie, P.Eng.  
Linda Ham, P.Geo.  
Philip Lewis, P.Eng.  
Carlos Philipovsky, P.Eng.

## **Minister's Appointees**

James Arreak  
Pawan Chugh, Ph.D.

## **Engineers Canada Director**

Sudhir Jha, P.Eng.

## **Geoscientists Canada Director**

Yuri Kinakin, P.Geo.

## **Executive**

Justin Hazenberg, P.Eng.  
Karen Costello, P.Geo.  
Melanie Williams, P.Eng.  
Paul Guy, P.Eng.  
Vince McCormick

## **Discipline**

Chair, Gary Vivian, P.Geo.  
Ed Hoeve, P.Eng.  
Lou Covello, P.Geo.  
Ralph Bullis, P.Geo.  
Brian George, P.Eng.  
Natalie Plato, P.Eng.  
Gregory Haist, P.Eng.  
Rob Girvan, P.Eng.  
Terry Brookes, P.Eng.

## **Nominating**

Chair, Karen Costello, P.Geo.  
Sudhir Jha, P.Eng.  
Gary Vivian, P.Geo.  
Natalie Plato, P.Eng.  
Pamela Strand, P.Geo.  
Kevin Hodgins, P.Eng.

## **Membership/Enforcement**

Chair, Karen Costello, P.Geo.  
Peter Bengts, P.Eng.  
Paul Guy, P.Eng.  
Gary Strong, P.Eng.  
Fola Soboyejo, P.Eng.  
Lloyd Henderson, P.Eng.  
Jaime Goddard, P.Eng.  
Bhabesh Roy, P.Eng.  
Barb Fortin, P.Geo.  
Dinah Elliott, P.Geo.

## **Professional Development**

Chair, Philip Lewis, P.Eng.  
Justin Hazenberg, P.Eng.  
Kevin McLeod, P.Eng.  
Diep Duong, P. Eng.  
Kevin Bolstad, P. Eng.  
Jennifer Spencer-Hazenberg, P.Eng.  
Bhabesh Roy, P.Eng.  
Beth Cowan, P.Geo.  
Kamran Ata, P.Eng.  
Myra Berrub, P.Eng.

## **Honours & Awards**

Chair, Karen Costello, P.Geo.  
Gary Strong, P.Eng.  
Kevin McLeod, P.Eng.  
Kevin Hodgins, P. Eng.  
John Clark, P.Eng.  
Delia Chesworth, P. Eng.  
Lou Covello, P.Geo.  
Pamela Strand, P.Geo.  
Sudhir Jha, P.Eng.

## **Professional Practice**

Chair, Kevin Hodgins, P.Eng.  
Mark Cronk, P.Eng.  
John Clark, P.Eng.  
Delia Chesworth, P.Eng.  
Lloyd Henderson, P.Eng.  
Peter Bengts, P.Eng.  
Jacques-Benoit Roberge, P.Eng.  
Andrea Markey, P.Geo.  
Kamran Ata, P.Eng.  
Dinah Elliott, P.Geo.  
Linda Ham, P.Geo.

# NAPEG COMMITTEES

## continued

### Environment

Chair, John Carr, P.Eng.  
John Clark, P.Eng.  
Diep Duong, P. Eng.  
Andrew Robinson, P.Eng.  
Brian Sieben  
David Mahon, P.Eng.  
Terry Warner, P.Geo.  
Sara Brown, P.Eng.  
Justin Hazenberg, P.Eng.

### Outreach

Chair, Vacant  
Elaine Gillespie, P.Eng.  
Franz Dziuba, P.Geo.  
Sudhir Jha, P.Eng.  
Delia Chesworth, P.Eng.  
Karen Costello, P.Geo.  
Philip Lewis, P.Eng.  
Andrea Markey, P.Geo.  
Melanie Williams, P.Eng.  
Yuri Kinakin, P.Eng.  
Doug Yokoyama, P.Eng.  
Rebecca Saari, P.Eng.  
Cameron MacDonald, MIT

### Members-in-Training and New Professionals

Chair, Assol Kubeisinova, EIT  
Council Rep: Phil Lewis, P.Eng.  
Council Rep: Carlos Philipovsky, P.Eng.

Those attending the regular monthly virtual meetings change. Some regular attendees are  
Alia Bigio, GIT  
Felix Goetz, EIT  
Anna Kah, EIT  
Braden Redshaw, EIT  
Rebecca Saari, P.Eng  
Victoria Chan, EIT  
Yervand Hovhannisyan, EIT  
Sergey Kuflevskiy, GIT  
Oliver Hodgins, EIT  
Nathan Hoeve, EIT  
Chelsea Dubiel, EIT  
Terry Brookes, P.Eng.

Students and new professionals are also invited. All are welcome. Agenda includes case studies and some presentations of interest.

### Ad Hoc Act and Bylaw Revision

Chair, TBD  
Jacques Roberge, P.Eng.(Resigned)  
John Clark, P.Eng.  
Bob Boon, P.Eng.(Resigned)  
Ed Hoeve, P.Eng.  
Lloyd Henderson, P.Eng.  
Peter Bengts, P.Eng.  
Mark Cronk, P.Eng. (Resigned)  
Hendrik Falck, P.Geo.  
Gary Vivian, P.Geo.  
Brian George, P.Eng.  
Ann Kulmatycki, P.Eng.  
Gary Strong, P.Eng.  
Jaime Goddard, P.Eng.  
Paul Guy, P.Eng.  
Vince McCormick

*Volunteers are essential to the operations of non-profit organizations. On behalf of the membership, the many hours and efforts of our volunteers is very much appreciated.*

*If you have time and an interest in any of the committees listed, please contact NAPEG at 867-920-4055.*



# PROFESSIONAL DEVELOPMENT COMMITTEE REPORT

*Chairperson, Phil Lewis, P.Eng.*

The NAPEG Professional Development Committee's mandate is to provide Professional Development opportunities to the NAPEG membership. The primary method of this is by organizing the annual NAPEG Symposium. Given the broad base of NAPEG's membership, symposium talks are also broad in nature. This year's symposium's theme is "Connectivity, Communication, and Consultation."



My first symposium as committee chair in 2020 occurred just as the Covid-19 pandemic began to break and alter the way in which we do everything. Due to the pandemic, the 2021 and 2022 symposiums have been different than historical symposia. The change from a live event in Yellowknife to virtual events have led to challenges and unexpected benefits. Previous attendance was limited to those who were able to physically come to Yellowknife for 2 days. With the advent of a virtual symposium, members across both territories and licensees who have previously been unable to participate are now able to connect and partake in the event. Early technological challenges experienced in planning the 2021 symposium are now expected to be overcome for 2022. The addition of 'virtual coffee breaks' and a panel discussion are intended to further engage participants this year.

The committee and event continue to be a service to the Association and any feedback is welcome. Please also take time to thank the members of the committee as they are volunteers working on the members' behalf to deliver an interesting and informative professional development opportunity. As always, anyone interested in joining the committee is welcome.

Respectfully submitted

Phil Lewis, P.Eng.

# DISCIPLINE COMMITTEE REPORT

*Chairperson, Gary Vivian, M.Sc., P.Geo.*

The NAPEG Discipline Committee authority comes from Part Four of the Engineering and Geoscience Professions Act.

Members of the Discipline Committee are appointed by Council; however, no members of Council may serve on the Discipline Committee. If a matter goes to a Hearing, three members of Council serve as the Board of Inquiry to hear the matter. The Engineers and Geoscientists Act of Nunavut authorizes NAPEG to deal with any matters related to practice in Nunavut, including discipline.



- Membership on the Discipline Committee remains stable. The committee would appreciate being invigorated by new younger blood. The committee comprises various disciplines with members who have experience practicing in both the Northwest Territories and Nunavut.
- The Discipline Committee is evaluating how to raise the profile of the discipline mandate of NAPEG.
- The Discipline Committee continues to review the Discipline Guidelines as they will always be a work in progress. We are reviewing opportunities to address Act changes which may allow us to remove clauses from the Act which may be better addressed in the bylaws. We are also reviewing an opportunity to have a public (lay) person available to the committee but this would require an Act change.

Current state of discipline affairs:

- Case 2018-101 was disposed of by an investigative committee by way of a reprimand. The respondent rejected the reprimand and a Board of Inquiry heard the case on February 16 and 17, 2022 and reserved its decision.
- Case 2019-104 was dismissed with no finding of unprofessional conduct following an investigation.
- Case 2020-101 appears to be working under alternative dispute resolution. No further issues have been received.
- Case 2021-101 was disposed of by an investigative committee in 2021. Although the practitioner did not receive a reprimand, the committee did prescribe further professional education that has now been completed.
- There is currently one potential complaint case pending requiring further clarification.

Respectfully submitted,

Gary Vivian, M.Sc., P.Geo.

## MEMBERS-IN-TRAINING AND NEW PROFESSIONALS COMMITTEE

*Chairperson Assol Kubeisinova, MIT*

The Members-in-Training and New Professionals (MIT/NP) Committee is a committee dedicated to providing support to Members-in-Training and New Professionals as they navigate their way through the early stages of their careers.

In 2021, the Committee held regular meetings every four weeks with excellent attendance by its members. We are proud of the important initiatives that the Committee brought forward:



1. The Committee developed its vision of an expanded and restructured Mentoring Program. The initiative was presented to the Council, and the Committee is eager to work with NAPEG on further development of the Program.
2. The Committee significantly updated the *Guideline for a Structured Program for Members-in-Training* in accordance with the current processes in registration and licensure.
3. *The Committee materially updated its Welcome Letter included with every MIT registration package to reflect the realities of working in the pandemic and the current activities of the Committee*
4. *In 2021, the Committee reached out to high school principals and District Education Authorities, as well as the University of Manitoba and University of Regina in order to raise awareness of the Committee's work among students from both Territories who plan to return upon graduation.*
5. *Committee members actively participated in NAPEG's Continuing Professional Development Program by giving talks on their work projects at Committee meetings.*
6. *Every meeting, the Committee held lively discussions on the topics of ethics and professionalism, as well as planning for future work and initiatives in support of Members-in-Training and New Professionals.*
7. *A guideline on applying for an engineering licence is currently in development.*

*If you are interested in becoming a member, please reach out – we would love to meet you!*

*Respectfully submitted,*

*Assol Kubeisinova, MIT*

# MEMBERSHIP AND ENFORCEMENT COMMITTEE

*Chairperson, Karen Costello P.Geo.*

## **Audits**

A sub-committee reviews a random selection of files to ensure that the approved process for applications is being followed consistently. The process has been a work-in-progress with the latest criteria set at 10% of files being reviewed per category. After initial changes have been made to the approved process, the process indicates that we are following our policies rigorously.

## **Membership**

Applications for member or licensee status in NAPEG are, except for unusual circumstances, directed to one of two application streams:

- Where an applicant is a member in good standing in another Canadian jurisdiction, they are granted membership or licensee status, as applicable, provided they complete an application, including an essay demonstrating their understanding of the applicable legislation and Northern conditions, and submit with the appropriate application fee and a current resume.
- Where an applicant is not a member of another Canadian jurisdiction, the file is referred to NAPEG's Board of Examiners (APEGA) for an assessment of experience and academic qualifications. The applicant is required to write a National Professional Practice exam, complete an essay as above and successfully complete any technical exams as may be assessed by the Board of Examiners.

The Committee also deals with, and makes recommendations to Council, on applications which are unusual, are queried as to the exams assessed or which are problematic.

## **Non-Payment of Annual Dues**

Unfortunately, on a yearly basis, there will be several registered individuals or firms who have not paid annual dues by March 31 despite reminders. The committee will recommend that the names be struck from the register. The Committee may, on request, recommend deferring fees where an individual is unemployed or has returned to school full time.

Where an individual or firm is struck from the register for non-payment of dues, a future reinstatement requires not only full payment of dues, but also application fees. The person is also required to submit a completed application form and current resume.

## **Enforcement**

The key element in enforcement is the identification of unregistered individuals or firms who are practicing in the Northwest Territories and/or Nunavut. Our Executive Director and NAPEG staff obtain this information from contacts in the various bodies which receive plans and reports, from various publications which are routinely scrutinized, and to a lesser extent, from reports by members.

The low instance of reporting by members remains a concern and we would encourage all members to be vigilant and to report observed unregistered work to NAPEG.

In the majority of cases, contact by NAPEG results in registration. In problematic cases, the Committee may direct that NAPEG's legal counsel initiate correspondence with the individual or firm. As a last resort, the Committee may recommend that Council initiate legal action to cease work.

The Committee may also recommend that the matter be referred to the individual's or firm's home Association for possible disciplinary action in the jurisdiction.

## **Policies**

The Committee has recommended several policies and guidelines to Council which have been adopted. They include policies related to exemption to licensure requirements, reinstatement, permit residency, and enforcement, to name a few. Other issues being researched include life membership and non-practicing categories.

## MEMBERSHIP AND ENFORCEMENT COMMITTEE REPORT cont'd

### Registrant Statistics

	December 2021	December 2020	December 2019
<b>Members</b>			
Active	307	307	310
<b>Licensees</b>			
Active	1872	1750	1702
<b>Members and Licensees</b>			
Non-Practicing and Life Members	159	164	168
<b>Members-in-Training</b>	102	86	81
<b>Permit Holders</b>	611	599	605
<b>Total Membership</b>	<b>3051</b>	<b>2906</b>	<b>2866</b>

### Applications to NAPEG March 1, 2021 to February 28, 2022

**First time applicants** submitted to the Board of Examiners (APEGA) for academic, character, and experience assessment.

P.Eng. Applicants	17
P.Geo. Applicants	11
P.Eng./P.Geo. Dual	1
Engineer-in-Training	24
Geoscientist-in-Training	16
EIT/GIT Dual	1
<b>Total</b>	<b>70</b>

**First time applicants** approved over the same time, but may have applied in previous years.

P.Eng. Applicants	9
P.Geo. Applicants	5
Engineer-in-Training	21
Geoscientist-in-Training	10
<b>Total</b>	<b>45</b>

Mobility Applications processed and approved by NAPEG.

Member - P.Eng.	5
Member - P.Geo.	0
Licensee - P.Eng.	289
Licensee - P.Geo.	41
Licensee - Dual	0
<b>Total</b>	<b>335</b>

### Enforcement - Compliance Matters

NAPEG addresses concerns of individuals and firms practicing engineering and/or geoscience for projects in the Northwest Territories and/or Nunavut without being licensed to do so. In attempting to know who to address, there are many methods used to identify the individuals and/or firms. Members have a duty to report when they are aware that an engineer or geoscientist or firm is not licensed to practice in the North. NAPEG staff review information obtained through reporting avenues, such as reports to Water Boards or NI 43-101 reports, as well as information within newspapers, magazines, linked-in profiles and other forms of social media. Usually the response, once identified, is positive and results in the person or firm obtaining a license to practice.

Another area of practice that is checked for compliance is annual reporting of Continuing Professional Development Activities. NAPEG is just passing their first three-year cycle since reporting became mandatory. The process and number of audits will be refined and revised in the next few months. It is hoped that NAPEG request for Act Revision will result in clear sanctions for non-compliance.

## MEMBERSHIP AND ENFORCEMENT cont'd

### Audits of Registrant Applications

Random audits are performed by members of the Membership and Enforcement Committee to ensure: that practitioners in the NWT and Nunavut have been examined and that their qualifications met the requirements; that applicant/registrant files are complete and contain all required documents; that all applicants (according to category) are treated consistently, i.e., held to the same standards; that requirements under the Acts, Bylaws and Policies are followed; that identify any issues or concerns, as they arise, and to recommend methods that may improve the process; that members of the Membership and Enforcement Committee are familiar with the processes involved in admission and registration of practitioners and firms.

**Note: Audits below were delayed due to pandemic.**

Meeting Date : **November 25, 2021**  
Random files selected from M&E Lists

	MIT	Member	Licensee	Permit
January 2021	1	2	23	6
February 2021	3	2	52	10
March 2021	3	1	17	3
<b>Total</b>	<b>7</b>	<b>5</b>	<b>92</b>	<b>19</b>
Files Audited	1	1	9	2
<b>Total Number of Files Audited</b>			<b>13</b>	

Meeting Date : **December 6, 2021**  
Number of Registrants on M&E Lists

	MIT	Member	Licensee	Permit
April 2021	1	1	37	8
May 2021	2	3	31	12
June 2021	4	1	36	14
<b>Total</b>	<b>7</b>	<b>5</b>	<b>104</b>	<b>34</b>
Files Audited	1	1	10	3
<b>Total Number of Files Audited</b>			<b>15</b>	

Meeting Date : **January 6, 2022**  
Registrants on M&E List

	MIT	Member	Licensee	Permit
July 2021	2	1	49	8
August 2021	4	2	22	5
September 2021	4	0	22	4
<b>Total</b>	<b>10</b>	<b>3</b>	<b>93</b>	<b>17</b>
Files Audited	1	0	5	2
<b>Total Number of Files Audited</b>			<b>13</b>	

Meeting Date : **March 15, 2022** (Scheduled)  
Registrants on M&E List

	MIT	Member	Licensee	Permit
October 2021	3	0	12	0
November 2021	3	1	25	5
December 2021	4	1	21	2
<b>Total</b>	<b>10</b>	<b>2</b>	<b>58</b>	<b>7</b>
Files Audited	1	1	6	1
<b>Total Number of Files To Be Audited</b>			<b>9</b>	

# **INDEPENDENT AUDITOR'S REPORT**

**NORTHWEST TERRITORIES AND NUNAVUT ASSOCIATION OF  
PROFESSIONAL ENGINEERS AND GEOSCIENTISTS**  
Yellowknife, NT

**NON-CONSOLIDATED FINANCIAL STATEMENTS**  
For the year ended December 31, 2021

# INDEPENDENT AUDITOR'S REPORT

*Continued*

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# INDEPENDENT AUDITOR'S REPORT

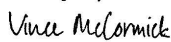
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## MANAGEMENT'S RESPONSIBILITY FOR REPORTING

The accompanying Non-Consolidated financial statements have been prepared by management, which is responsible for the reliability, integrity and objectivity of the information provided. They have been prepared in accordance with Canadian accounting standards for not-for-profit organizations. Where necessary the statements include amounts that are based on informed judgments and estimates by management, giving appropriate consideration to reasonable limits of materiality.

In discharging its responsibility for the integrity and fairness of the Non-Consolidated financial statements and for the accounting systems from which they are derived, management maintains the necessary system of internal controls designed to provide assurance that transactions are authorized, assets are safeguarded and proper records are maintained. These controls include quality standards in hiring and training employees, written policies and procedures manuals, and accountability for performance within appropriate and well-defined areas of responsibility. The Council's management recognizes its responsibility for conducting the Council's affairs in accordance with the requirements of applicable laws and sound business principles, and for maintaining standards of conduct that are appropriate.

The auditors Avery Cooper & Co. Ltd., Chartered Professional Accountants annually provides an independent, objective audit for the purpose of expressing an opinion on the non-consolidated financial statements in accordance with Canadian generally accepted auditing standards.

DocuSigned by:  
  
92479D506F4344E...

Vince McCormick  
Executive Director and Registrar

February 22, 2022

# INDEPENDENT AUDITOR'S REPORT

*Continued*



**AVERY COOPER & Co. LTD.**

Chartered Professional Accountants

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Toll-Free: 1-800-661-0787

## INDEPENDENT AUDITOR'S REPORT

To the Members of  
Northwest Territories and Nunavut Association of Professional Engineers and Geoscientists

### *Opinion*

We have audited the Non-Consolidated financial statements of Northwest Territories and Nunavut Association of Professional Engineers and Geoscientists (the "Association"), which comprise the Non-Consolidated Statement of Financial Position as at December 31, 2021, and the Non-Consolidated Statements of Operations, Changes in Net Assets, and Cash Flows for the year then ended, and notes to the Non-Consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying Non-Consolidated financial statements present fairly, in all material respects, the Non-Consolidated financial position of the Association as at December 31, 2021, and the Non-Consolidated results of its operations and its Non-Consolidated cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

### *Basis for Opinion*

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Non-Consolidated Financial Statements* section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the Non-Consolidated financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### *Other Information*

Management is responsible for the other information. The other information comprises:

- ♦ The information included in the Management's Discussion & Analysis

Our opinion on the Non-Consolidated financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the Non-Consolidated financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the Non-Consolidated financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

The Annual Performance Report is expected to be made available to us after the date of this auditor's report. If, based on the work we will perform on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact to those charged with governance.

### *Responsibilities of Management and Those Charged with Governance for the Non-Consolidated Financial Statements*

Management is responsible for the preparation and fair presentation of the Non-Consolidated financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of Non-Consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the Non-Consolidated financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

# INDEPENDENT AUDITOR'S REPORT

*Continued*

## INDEPENDENT AUDITOR'S REPORT, continued

Those charged with governance are responsible for overseeing the Association's financial reporting process.

### *Auditor's Responsibilities for the Audit of the Non-Consolidated Financial Statements*

Our objectives are to obtain reasonable assurance about whether the Non-Consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Non-Consolidated financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- ♦ Identify and assess the risks of material misstatement of the Non-Consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- ♦ Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- ♦ Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- ♦ Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Non-Consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- ♦ Evaluate the overall presentation, structure and content of the Non-Consolidated financial statements, including the disclosures, and whether the Non-Consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

# INDEPENDENT AUDITOR'S REPORT

*Continued*

## INDEPENDENT AUDITOR'S REPORT, continued

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*Avery Cooper & Co. Ltd.*

Avery Cooper & Co. Ltd.  
Chartered Professional Accountants  
Yellowknife, NT

February 22, 2022

# INDEPENDENT AUDITOR'S REPORT

Continued

## NORTHWEST TERRITORIES AND NUNAVUT ASSOCIATION OF PROFESSIONAL ENGINEERS AND GEOSCIENTISTS

### NON-CONSOLIDATED STATEMENT OF FINANCIAL POSITION

December 31, 2021

ASSETS			
		2021	2020
<b>CURRENT</b>			
Cash (note 3)	\$ 1,907,901	\$ 1,609,118	
Short term investment (note 4)	608,403	666,465	
Prepaid expenses	24,787	15,851	
	2,541,091	2,291,434	
<b>INVESTMENTS (note 5)</b>	147,798	85,691	
<b>TANGIBLE CAPITAL ASSETS (note 6)</b>	32,170	30,150	
	<u>\$ 2,721,059</u>	<u>\$ 2,407,275</u>	
<b>LIABILITIES</b>			
<b>CURRENT</b>			
Trade payables and accruals (note 7)	\$ 13,449	\$ 17,625	
Wages and benefits payable	19,779	27,677	
Deferred revenue	780,920	686,884	
Government remittances payable	51,166	66,439	
Due to related party	1,686	521	
	<u>867,000</u>	<u>799,146</u>	
<b>CONTINGENCIES (note 8)</b>			
<b>NET ASSETS</b>			
<b>UNRESTRICTED per page 4</b>	1,304,156	1,078,153	
<b>DISCIPLINE &amp; ENFORCEMENT RESERVE per page 4</b>	250,000	250,000	
<b>INVESTMENT IN CAPITAL ASSETS per page 4</b>	31,959	30,149	
<b>OPERATIONS RESERVE per page 4</b>	<u>267,944</u>	<u>249,827</u>	
	<u>1,854,059</u>	<u>1,608,129</u>	
	<u>\$ 2,721,059</u>	<u>\$ 2,407,275</u>	

Approved:

DocuSigned by:

Justin Hazenberg

President

DocuSigned by:

Melanie Williams

1st Vice

President

See accompanying notes

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# INDEPENDENT AUDITOR'S REPORT

*Continued*

## NORTHWEST TERRITORIES AND NUNAVUT ASSOCIATION OF PROFESSIONAL ENGINEERS AND GEOSCIENTISTS

### NON-CONSOLIDATED STATEMENT OF OPERATIONS

For the year ended December 31, 2021

	(note 17) 2021 Budget	2021 Actual	2020 Actual
<b>REVENUES</b>			
Annual dues	\$ 964,080	\$ 1,009,046	\$ 953,450
Registration fees	35,200	62,731	45,542
Stamps and certificates	10,500	17,570	13,190
Investment interest	5,000	8,317	15,104
Miscellaneous income	2,000	313	609
Late fees on renewal	2,000	6,705	2,205
Professional development	-	-	18,382
Awards banquet	-	-	2,350
	<u>1,018,780</u>	<u>1,104,682</u>	<u>1,050,832</u>
<b>EXPENSES</b>			
APEGA	10,000	13,460	5,750
Amortization	-	8,070	7,724
Capital	10,000	-	-
Communications	9,500	3,830	5,214
Computers	8,000	6,720	4,364
Discipline and enforcement	30,000	32,862	24,876
Donations	40,000	40,000	-
Engineers Canada dues	21,000	20,144	20,658
Environment	31,000	-	-
Geoscience Charles Camsell Talk	2,000	-	-
Geoscientists Canada	12,000	12,088	11,402
Geothermal Energy Workshop	5,000	-	-
Insurance	7,000	4,595	4,273
Interest and bank charges	30,900	34,163	37,973
Internet, modem, website and database	27,000	15,695	20,828
Marketing and communication project	10,000	1,693	-
Meetings	5,500	5,901	8,663
Members in training	3,000	-	2,643
National liability insurance	4,000	3,920	3,985
New projects and promotional material	2,000	-	1,513
Office	15,000	13,004	9,690
Outreach (Public relations)	5,000	3,294	7,315
Photocopying costs	5,000	2,693	3,130
Postage and courier	6,300	9,074	4,933
Professional development	-	280	27,395
Professional fees	8,000	13,924	13,276
Programs awards	-	4,011	18,041
Public awareness campaign	25,000	14,188	23,886
Rent and parking	70,000	74,995	72,064
Special funding - workshops	-	-	500
Stamps and certificates	11,500	12,686	10,275
Travel	40,000	2,972	9,507
Wages and benefits	555,500	504,055	488,316

See accompanying notes

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# INDEPENDENT AUDITOR'S REPORT

*Continued*

## NORTHWEST TERRITORIES AND NUNAVUT ASSOCIATION OF PROFESSIONAL ENGINEERS AND GEOSCIENTISTS

### NON-CONSOLIDATED STATEMENT OF OPERATIONS, *continued*

For the year ended December 31, 2021

	(note 17) 2021 Budget	2021 Actual	2020 Actual
	<u>1,009,200</u>	<u>858,317</u>	<u>848,194</u>
<b>EXCESS OF REVENUES OVER EXPENSES FROM OPERATIONS</b>	9,580	246,365	202,638
<b>OTHER EXPENSE</b>			
Loss on sale of tangible capital assets	<u>-</u>	<u>435</u>	<u>-</u>
<b>EXCESS OF REVENUES OVER EXPENSES</b>	<u>\$ 9,580</u>	<u>\$ 245,930</u>	<u>\$ 202,638</u>

See accompanying notes

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# INDEPENDENT AUDITOR'S REPORT

*Continued*

## NORTHWEST TERRITORIES AND NUNAVUT ASSOCIATION OF PROFESSIONAL ENGINEERS AND GEOSCIENTISTS

### NON-CONSOLIDATED STATEMENT OF CHANGES IN NET ASSETS

For the year ended December 31, 2021

	<u>2021</u>				
	<u>Unrestricted</u>	<u>Discipline &amp; Enforcement Reserve</u>	<u>Investment in Capital Assets</u>	<u>Operations Reserve</u>	<u>Total</u>
<b>BALANCE, opening</b>	\$ 1,078,153	\$ 250,000	\$ 30,149	\$ 249,827	\$ 1,608,129
Excess of revenues over expenses	245,930	-	-	-	245,930
Net capital acquisitions	(9,880)	-	9,880	-	-
Transfer to reserve for operations	(18,117)	-	-	18,117	-
Amortization	<u>8,070</u>	<u>-</u>	<u>(8,070)</u>	<u>-</u>	<u>-</u>
<b>BALANCE, closing</b>	<u>\$ 1,304,156</u>	<u>\$ 250,000</u>	<u>\$ 31,959</u>	<u>\$ 267,944</u>	<u>\$ 1,854,059</u>
	<u>2020</u>				
	<u>Unrestricted</u>	<u>Discipline &amp; Enforcement Reserve</u>	<u>Investment in Capital Assets</u>	<u>Operations Reserve</u>	<u>Total</u>
<b>BALANCE, opening</b>	\$ 882,369	\$ 250,000	\$ 29,949	\$ 243,173	\$ 1,405,491
Excess of revenues over expenses	202,638	-	-	-	202,638
Net capital acquisitions	(7,924)	-	7,924	-	-
Transfer to reserve for operations	(6,654)	-	-	6,654	-
Amortization	<u>7,724</u>	<u>-</u>	<u>(7,724)</u>	<u>-</u>	<u>-</u>
<b>BALANCE, closing</b>	<u>\$ 1,078,153</u>	<u>\$ 250,000</u>	<u>\$ 30,149</u>	<u>\$ 249,827</u>	<u>\$ 1,608,129</u>

See accompanying notes

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# INDEPENDENT AUDITOR'S REPORT

*Continued*

## NORTHWEST TERRITORIES AND NUNAVUT ASSOCIATION OF PROFESSIONAL ENGINEERS AND GEOSCIENTISTS

### NON-CONSOLIDATED STATEMENT OF CASH FLOWS

For the year ended December 31, 2021

	<u>2021</u>	<u>2020</u>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Cash receipts from members and other	\$ 1,198,687	\$ 1,024,973
Interest received	6,402	13,732
Cash paid for materials and services	(390,258)	(347,827)
Cash paid for wages and benefits	<u>(503,194)</u>	<u>(472,231)</u>
	<u>311,637</u>	<u>218,647</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Purchase of short term investment	(666,995)	(543,984)
Redemption of short term investment	666,995	543,984
Proceeds on disposal of tangible capital assets	762	-
Purchase of tangible capital assets	(11,288)	(7,924)
Change in Investments	<u>(2,328)</u>	<u>(2,326)</u>
	<u>(12,854)</u>	<u>(10,250)</u>
<b>INCREASE IN CASH</b>	298,783	208,397
<b>CASH, opening</b>	<u>1,609,118</u>	<u>1,400,721</u>
<b>CASH, closing</b>	<u>\$ 1,907,901</u>	<u>\$ 1,609,118</u>

See accompanying notes

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# INDEPENDENT AUDITOR'S REPORT

*Continued*

## NORTHWEST TERRITORIES AND NUNAVUT ASSOCIATION OF PROFESSIONAL ENGINEERS AND GEOSCIENTISTS

### NOTES TO THE NON-CONSOLIDATED FINANCIAL STATEMENTS

December 31, 2021

#### 1. NATURE OF OPERATIONS

Northwest Territories and Nunavut Association of Professional Engineers and Geoscientists (the "Association") ("NAPEG" or the "Association") was incorporated September 25, 1970 and is continued under the *Engineering and Geoscience Professions Act* (Northwest Territories) and the *Engineers and Geoscientists Act* (Nunavut) dated May 1, 2008. The objectives of the Association are:

- to regulate the practices of professional engineering and professional geoscience and to govern the professions in accordance with these Acts and bylaws.

- to establish and maintain standards of knowledge, skill, care and professional ethics among its members and licensees, in order that the interests of the public may be served and protected.

The Association is exempt from income taxes under paragraph 149(1)(l) of the *Income Tax Act* (Canada).

#### 2. SIGNIFICANT ACCOUNTING POLICIES

These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations. The significant accounting policies are detailed as follows:

##### (a) Basis of presentation

The Association has elected to report each controlled entity by providing the disclosure as set out in Note 16. Accordingly, these non-consolidated financial statements present the financial position, results of operations and cash flows of the Association and exclude the accounts of The NAPEGG Education Foundation (the "Foundation"). The financial position, results of operations and cash flows of the Foundation are presented in a separate set of financial statements that do not include the financial position, results of operations and cash flows of the Association.

##### (b) Cash and cash equivalents

Cash and cash equivalents include cash and short-term investments with maturities of three months or less from their date of acquisition, which are readily convertible into a known amount of cash, and are subject to an insignificant risk to changes in their fair value.

##### (c) Short term investment

Short term investments are carried at cost plus accrued interest.

##### (d) Financial instruments

The Association initially measures its financial assets and liabilities at fair value, except for certain non-arm's length transactions. The Association subsequently measures all its financial assets and financial liabilities at amortized cost.

# INDEPENDENT AUDITOR'S REPORT

*Continued*

## NORTHWEST TERRITORIES AND NUNAVUT ASSOCIATION OF PROFESSIONAL ENGINEERS AND GEOSCIENTISTS

### NOTES TO THE NON-CONSOLIDATED FINANCIAL STATEMENTS

December 31, 2021

#### 2. SIGNIFICANT ACCOUNTING POLICIES, *continued*

##### (e) Investments

Investments are carried at cost plus accrued interest.

##### (f) Tangible capital assets

Tangible capital assets are recorded at cost. The Association provides for amortization using the declining balance method at rates designed to amortize the cost of the tangible capital assets over their estimated useful lives. One half of the year's amortization is recorded in the year of acquisition. No amortization is recorded in the year of disposal. The annual amortization rates are as follows:

Equipment	20%
Furniture and fixtures	20%
Leasehold improvements	20%
Computer equipment	30%

##### (g) Website development costs

The Association expenses website development costs when incurred.

##### (h) Deferred revenue

Deferred revenue consists of subsequent year dues collected during the current year.

##### (i) Revenue recognition

Annual dues and registration fees are recognized as revenue in the year earned. Fees, other revenue, and investment interest are recognized when earned.

##### (j) Contributed materials and services

The Association and its members benefit from donated materials and services in the form of volunteer time for various committees. Contributed materials and services are not recorded.

##### (k) Measurement uncertainty

The preparation of Non-Consolidated financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the period. Significant areas requiring the use of estimates include: allowances for doubtful accounts and estimated useful lives of tangible capital assets. Actual results may differ from management's best estimates as additional information becomes available in the future.

# INDEPENDENT AUDITOR'S REPORT

*Continued*

## NORTHWEST TERRITORIES AND NUNAVUT ASSOCIATION OF PROFESSIONAL ENGINEERS AND GEOSCIENTISTS

### NOTES TO THE NON-CONSOLIDATED FINANCIAL STATEMENTS

December 31, 2021

#### 3. CASH

	<u>2021</u>	<u>2020</u>
CIBC bank account	\$ 1,139,974	\$ 843,417
Manulife bank account	493,301	491,087
Cash in Manulife investment	<u>274,626</u>	<u>274,614</u>
	<u>\$ 1,907,901</u>	<u>\$ 1,609,118</u>

The Association has credit card facilities available totaling \$50,000 (2020 - \$50,000) consisting of Canadian Imperial Bank of Commerce for \$50,000 (2020 - \$50,000).

#### 4. SHORT TERM INVESTMENT

	<u>2021</u>	<u>2020</u>
CIBC variable rate non-redeemable GIC, interest at 0.35% per annum, matures September 14, 2022	\$ 547,018	\$ 544,729
Manulife GIC account number 1253842 GIC, interest at 1.15% per annum, matures Sept 01, 2022	<u>61,385</u>	<u>121,736</u>
	<u>\$ 608,403</u>	<u>\$ 666,465</u>

#### 5. INVESTMENTS

At December 31, 2021, the Association held the following investments which are presented at cost plus accrued interest.

	<u>2021</u>	<u>2020</u>
Manulife Investments GIC, interest at 0.65% per annum, matures May 1, 2026.	\$ 122,798	\$ 60,691
CIBC variable rate non-redeemable GIC, interest at 2.75% per annum, matures August 10, 2023	<u>25,000</u>	<u>25,000</u>
	<u>\$ 147,798</u>	<u>\$ 85,691</u>

Investments are maintained to ensure sufficient funds are on hand to cover the Discipline & Enforcement Reserve as well as the Operations Reserve.

# INDEPENDENT AUDITOR'S REPORT

*Continued*

## NORTHWEST TERRITORIES AND NUNAVUT ASSOCIATION OF PROFESSIONAL ENGINEERS AND GEOSCIENTISTS

### NOTES TO THE NON-CONSOLIDATED FINANCIAL STATEMENTS

December 31, 2021

#### 6. TANGIBLE CAPITAL ASSETS

	<u>2021</u>		<u>2020</u>	
	<u>Cost</u>	<u>Accumulated amortization</u>	<u>Net</u>	<u>Net</u>
Equipment	\$ 40,332	\$ 33,025	\$ 7,307	\$ 5,440
Furniture and fixtures	26,466	20,236	6,230	7,788
Leasehold improvements	22,300	15,723	6,577	8,221
Computer equipment	<u>47,681</u>	<u>35,625</u>	<u>12,056</u>	<u>8,701</u>
	<u>\$ 136,779</u>	<u>\$ 104,609</u>	<u>\$ 32,170</u>	<u>\$ 30,150</u>

#### 7. TRADE PAYABLES AND ACCRUALS

	<u>2021</u>	<u>2020</u>
CIBC VISA	\$ (1)	\$ 5,522
Northwestel	-	1,052
Royal Rubber Stamp Co.	-	185
Avery Cooper & Co. Ltd.	12,500	10,550
McLennan Ross LLP	-	316
Sue Spears	<u>950</u>	<u>-</u>
	<u>\$ 13,449</u>	<u>\$ 17,625</u>

#### 8. CONTINGENCIES

The Association has one ongoing discipline case that commenced in 2018. The outcome and an estimate of loss for the case is not determinable as of December 31, 2021. It is of management's opinion that there is sufficient amounts in the discipline reserve to cover any expenses; and that it is appropriate to expense legal costs as they occur.

# INDEPENDENT AUDITOR'S REPORT

*Continued*

## NORTHWEST TERRITORIES AND NUNAVUT ASSOCIATION OF PROFESSIONAL ENGINEERS AND GEOSCIENTISTS

### NOTES TO THE NON-CONSOLIDATED FINANCIAL STATEMENTS

December 31, 2021

#### 9. REVENUES

Annual dues and registration fees for the year consist of the following:

	2021 <u>Budget</u>	2021 <u>Actual</u>	2020 <u>Actual</u>
Annual dues:			
- Members	\$ 101,660	\$ 96,945	\$ 96,410
- Members in training	8,500	9,350	8,283
- Licensees	602,480	647,443	599,554
- Non practicing	16,660	17,080	17,220
- Permits	<u>234,780</u>	<u>238,228</u>	<u>231,983</u>
Total annual dues	<u>964,080</u>	<u>1,009,046</u>	<u>953,450</u>
Registration fees:			
- Members	-	-	200
- Members in training	200	-	150
- Board of examiners	10,000	22,850	12,475
- Licensees	20,000	32,886	26,922
- Permits	<u>5,000</u>	<u>6,995</u>	<u>5,795</u>
	<u>35,200</u>	<u>62,731</u>	<u>45,542</u>
	<u>\$ 999,280</u>	<u>\$ 1,071,777</u>	<u>\$ 998,992</u>

#### 10. COVID-19

On March 11, 2020, there was a global outbreak of a novel coronavirus known as COVID-19, which has had a significant impact on organizations and companies through the restrictions put in place by federal, provincial, territorial and municipal governments regarding travel, business operations and isolation or quarantine orders.

While the Association is unable to quantify the overall financial effect of these events, it continues to take measures to mitigate the effects of the current crisis.

#### 11. DISCIPLINE & ENFORCEMENT RESERVE

Expenditures for discipline and enforcement matters, which exceed the budgeted amount in any given year, will be taken from the Discipline & Enforcement Reserve. The Reserve will then be reimbursed. Expenses reimbursed on such matters during the year totaled \$32,862 (2020 - \$24,587). Council will at times approve transfers to the Reserve. The Reserve at December 31, 2021 is \$250,000 (2020 - \$250,000).

# INDEPENDENT AUDITOR'S REPORT

*Continued*

## NORTHWEST TERRITORIES AND NUNAVUT ASSOCIATION OF PROFESSIONAL ENGINEERS AND GEOSCIENTISTS

### NOTES TO THE NON-CONSOLIDATED FINANCIAL STATEMENTS

December 31, 2021

#### 12. OPERATIONS RESERVE

According to the Association's Act of incorporation, any unrestricted assets derived from carrying on the affairs and business of the Association shall be devoted and applied towards regulation and carrying on its objects and purpose, and shall not be divided among its members. According to Association policy, the unrestricted net asset balance should be maintained at a balance not less than 25% of previous year's revenues from annual dues and registration fees. At December 31, 2021, this reserve is \$267,944 (2020 - \$249,827).

The Association maintains sufficient investments to ensure coverage of the Discipline & Enforcement Reserve, and the Operations Reserve.

#### 13. RELATED PARTY TRANSACTIONS

The Association controls through a common council The NAPEGG Education Foundation. The Foundation was incorporated August 28, 2000 under the *Societies Act* (Northwest Territories). The Foundation is a registered charity under paragraph 149(1)(f) and is exempt from income taxes under subsection 149.1(1) of the *Income Tax Act* (Canada). The purpose of the Foundation is to promote training and education in the fields of engineering and geoscience.

During the year the Association incurred donation expenses with the Foundation totaling \$40,000 (2020 - nil). In addition, the Foundation receives administrative services and use of offices from the Association without charge.

These transactions are in the normal course of operations and have been valued in these non-consolidated financial statements at the exchange amount, which is the amount of consideration established and agreed to by the related parties.

#### 14. COMMITMENTS

The Association's total commitments, under various operating leases for premises, parking, and office equipment are as follows:

2022	\$ 78,355
2023	79,740
2024	53,892
2025	<u>863</u>
	<u>\$ 212,850</u>

The lease for premises includes an option to renew for a further three years commencing September 1, 2024.

# INDEPENDENT AUDITOR'S REPORT

*Continued*

## NORTHWEST TERRITORIES AND NUNAVUT ASSOCIATION OF PROFESSIONAL ENGINEERS AND GEOSCIENTISTS

### NOTES TO THE NON-CONSOLIDATED FINANCIAL STATEMENTS

December 31, 2021

#### 15. FINANCIAL INSTRUMENTS

The Association's financial instruments consist of cash, short term investments, accounts receivable, investments, trade payables and accruals, wages and benefits payable, and due to related party. Unless otherwise noted, it is management's opinion that the Association is not exposed to significant interest rate, market, currency, credit, liquidity, cash flow risks, nor is the entity exposed to significant concentrations of such risks. The fair value of these financial instruments approximate their carrying values, unless otherwise noted.

#### 16. CONTROLLED ENTITIES

Summary financial information at December 31, 2021 and for the year then ended from the most recent audited financial statements of the Foundation are as follows:

	<u>2021</u>	<u>2020</u>
Total assets	\$ 414,433	\$ 407,920
Total liabilities	<u>(6,300)</u>	<u>(6,300)</u>
Fund balances	<u>\$ 408,133</u>	<u>\$ 401,620</u>

At December 31, 2021, the fund balances of the Foundation totaling \$408,134 (2020 - \$401,620) include externally restricted fund balances consisting of the Craig Finnigan Northern Awards Fund for \$59,318 (2020 - \$63,318). The Board decided to release the \$1,000 from the Ice Road Joint Venture fund to unrestricted funds in 2020.

Revenues	\$ 48,762	\$ 39,148
Expenses	<u>(42,249)</u>	<u>(49,590)</u>
Excess (deficiency) of revenues over expenses	<u>\$ 6,513</u>	<u>\$ (10,442)</u>
	<u>2021</u>	<u>2020</u>
Net cash from (used for) operating activities	\$ 3,537	\$ 29,204
Net cash from (used for) investing activities	(2,256)	(19,312)
Net cash from (used for) financing activities	<u>521</u>	<u>-</u>
Increase in cash	<u>\$ 1,802</u>	<u>\$ 9,892</u>

#### 17. BUDGET AMOUNTS

The 2021 budget amounts on the non-consolidated Statement of Operations are presented for information purposes only, are approved as amended by Council, and are unaudited.



# **INDEPENDENT AUDITOR'S REPORT**

*Continued*

## **NORTHWEST TERRITORIES AND NUNAVUT ASSOCIATION OF PROFESSIONAL ENGINEERS AND GEOSCIENTISTS**

### **NOTES TO THE NON-CONSOLIDATED FINANCIAL STATEMENTS**

December 31, 2021

#### **18. COMPARATIVE FIGURES**

The non-consolidated financial statements have been reclassified, where applicable, to conform to the presentation used in the current year.



## **NAPEG Vision**

*Recognition as a trusted authority contributing  
to a better future for our North.*

## **NAPEG Mission**

*In the public interest, NAPEG regulates  
and supports the professional practice  
of engineering and geoscience  
in the Northwest Territories and Nunavut.*